



Become a Full-stack Web & Mobile Engineer & a CTO of the future



Team up with our technical experts to build the next generation of complex web & mobile apps solving critical business problems.

You are

- Looking for a **young** company with a **fun** atmosphere, that will help you achieve your full potential
- Passionate about becoming an expert in full-stack web & mobile technologies
- Eager to implement **agile methodologies**
- Hooked on **technical challenges** and concrete problem-solving for businesses

Our strengths

- Our team of engineers, fond of web technologies, picked from the best universities across Europe
- Our expertise in open-source technologies: **React, React Native, Django**, Postgres, Docker...
- Our agile methodology, built on **Scrum, DevOps** and the **Lean Startup**

Our vision: fight waste in software development and help our clients become tech-savvy modern entrepreneurs

The outcome: we've grown to **30 Theodoers in London since launching our UK office in July 2015**, completed projects in record time, and satisfied clients who recommend working with us: **Kamet Ventures (AXA's InsurTech Incubator), Admiral, Natoora** and **MatchPint** in the UK, and **BlaBlaCar, BNP Paribas** and **Société Générale** in France. Between France and the UK, we're now almost 200 in number!

Your mission, should you choose to accept it:

- Development of web and mobile applications (online marketplaces, innovative start-up platforms, data visualisation systems, e-commerce applications, ERPs, CRMs and so on)
- Collaborate in a 2 to 5 person self-organised team, helped by both an agile coach and a technical coach
- Interact directly with the clients' decision makers (CEOs, Co-founders, MDs)

Our mission: train the next generation of CTOs

- **Technical expertise:** intensive initial training, pair-programming, coaching by an architect, tech meetups
- **Agile project coaching competences:** Scrum methodology and improvement of your business vision
- **Management skills:** each person is given the opportunity to become a coach of up to 5 other Theodoers
- **Technical marketing abilities:** networking, active talks at conferences, engaging in pre-sales process

Perks of working at Theodo

A quarterly budget to buy your own technical equipment, a sponsored party every month, the option to work with clients in different cities and countries, participation in conferences (as a member of the audience or better, a speaker!) We were recently awarded the Best Franco-British SME by the French Chamber of Commerce!

A diverse working environment

Theodo is committed to diversity. We believe that we have created a prejudice-free environment which does not discriminate against anyone because of age, gender, ethnicity, sexuality, gender identity or illness. If you have any specific questions about this please get in touch.

Interested? Send your CV to 'joinus@theodo.co.uk'