

Theodo

We build web and mobile apps for world-class clients

Project Director & Agile Coach

Start date: ASAP

Role: Full-time employee

Location: New York City, Authorized to work in the US*.

(*Unfortunately, we are not currently in a position to sponsor visas of any kind)

Who are we:

- Theodo inc, opened in New York in 2019 & have quickly established a strong reputation winning industry leading corporates, as well as some amazing start-ups as clients
- 8 in our team right now, but looking to grow
- Part of the M33 start-up studio. 350 employees across 8 companies based in New York, London and Paris.
- All the companies CEOs started in the Project Director & Agile Coach role!

What we are looking for:

- Bachelor's degree from a top College (Non-STEM majors preferred)
- 0-4 years of professional experience

Who you are:

- **Aspiring Entrepreneurs. You want to learn everything but code:** a hands-on position in a high-growth company, teaching you the skill that will prepare you to lead your own company (digital project management, marketing, management, sales, recruitment ...)
- **Goal-oriented and impact-driven:** You want to build real-world solutions addressing key business challenges
- **Client-friendly and team player:** You enjoy collaborating with cross-functional teams and interacting directly with clients.
- **Startup sensibility:** You want to join an early-stage startup with a proven track record in other markets, and everything that comes with the ride: adventure, massive growth, the ability to wear multiple hats while solving hard challenges, and the tales you can tell from having been there from the start.

Responsibilities:

Finding a job title for this role is a challenge as the responsibilities and experiences you'll gain are so diverse. These include:

- **Digital Projects (Agile Coach):** Using Agile and Lean methodologies you will guide teams of world-class engineers to build web and mobile applications for our clients. You will interact directly with start-up CEOs and Corporate leaders, helping them to make smart decisions about their product
- **Marketing:** Work within our Marketing team to generate impactful content, strengthen our brand and drive new business
- **Sales** (no cold-calling): You'll help to accelerate company growth by participating in sales meetings, and offer strategic account management on projects ranging from \$100K-\$1m.
- **Growth:** Hiring the best engineers and brightest business minds is no easy task. Learn how to identify and hire the team that'll help us grow
- **Strategy:** You'll play a critical part in shaping the future of Theodo US, improving processes across the business and leveraging your experience on the job.

We help develop you into a future CEO.

We want you to grow with us. We invest in your training from day one and push you to continuously take on more responsibility, leadership & skills.

We all have a coach who is equal parts manager and mentor and, as you progress, you will become a coach and mentor of more junior Theodoers. The coaches objective is to help you progress as quickly as possible and ensure you reach your full potential.

Compensation:

- Dollars and cents:
 - Salary commensurate with experience
 - Hardware stipend
- Physical, mental, and financial wellness:
 - Comprehensive health, dental and vision insurance
 - PTO:
 - 15 vacation days
 - One additional vacation day for every six months worked
 - Major federal holidays
 - 401K contribution

A Diverse Working Environment

Theodo is committed to diversity and inclusion. We promote a prejudice-free environment and do not discriminate against current or prospective employees because of age, gender, ethnicity, national origin, sexual orientation, gender identity or health concerns.

Interested? Send a cover letter and resume to joinus@theodo.com