Spring Tennis Academy is committed to: Integrity

Knowing and doing what is right



BE COMMITTED: Set high standards for your behavior and stick to them, even in difficult situations.

BE COURAGEOUS: Stand up for what you believe is just and good.

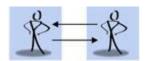
BE HONEST: Choose words and actions that are sincere, not misleading.

BE DISCIPLINED: Remain dedicated and self-controlled, even when challenged.

BE RESILIENT: Learn from mistakes and losses; seize the opportunity to improve.

Spring Tennis Academy is committed to: Respect

Treat others the way you wish to be treated.



BE ACCEPTING: Support everyone's worth and dignity, regardless of background, abilities or beliefs.

BE CONSIDERATE: Always be aware of and honor others' rights and feelings.

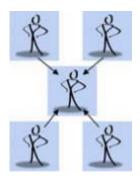
BE ATTENTIVE: Be ready to learn from coaches, officials and other contestants.

BE ENCOURAGING: Demonstrate concern for the growth and development of all others.

BE APPRECIATIVE: Value the guidance of supportive adult and student leaders.

Spring Tennis Academy is committed to: Responsibility

Embrace opportunities to contribute.



BE HELPFUL: Understand and advance the group's positive goals.

BE CONSCIENTIOUS: Be aware and careful of the choices you make.

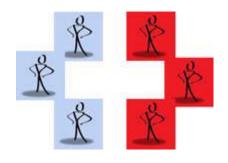
BE ACCOUNTABLE: Accept that your actions impact everyone around you.

BE PERSEVERING: Work through difficulty and discouragement in pursuit of individual and team objectives.

BE RELIABLE: Prove that others can depend on you.

Spring Tennis Academy is committed to:Sportsmanship

Bring your best to all competition.



BE COOPERATIVE: Join teammates, opponents, coaches and officials in mutual quest for excellence.

BE FAIR: Compete skillfully, guided by the letter and spirit of the rules.

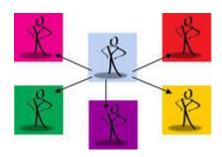
BE GRACIOUS: Savor the challenge of a tough competitor and meet it with your finest performance, win or lose.

BE HONORABLE: Respect the game and everyone's contributions.

BE HUMBLE: Take success in stride - share the credit.

Spring Tennis Academy is committed to: Servant Leadership

Serve the common good.



BE EMPOWERING: Inspire and help others to grow, succeed and lead.

BE VISIONARY: Raise expectations for yourself and the team.

BE INTERCONNECTED: Recognize the vital link between individual effort and group achievement.

BE GENEROUS: Freely contribute hard work and support to reach the team's goals

BE ENERGETIC: Initiate action - do what needs to be done.

SPRING TENNIS ACADEMY

HIRE & EVALUATE FOR CHARACTER

<u>Hire for character</u>. Again, **character be your first priority** even when filling a part-time and/or volunteer coaching position. Here are ways to ask specific core value questions to get the heart of who you are hiring.