

Sage ERP Accpac

Sage Abra HR

New Package!



Sage Abra HR is designed for those companies with human resources (HR) departments that may be struggling to be more efficient. Abra HR reduces time-consuming clerical work by centralizing, tracking, and reporting employee data that's scattered across multiple systems. Ensure government compliance and avoid company risk by meeting federal and state rules, regulations, and reporting requirements. Sage Abra HR provides powerful tools for managing your employee information.

From developing innovative products to providing award-winning customer support, Sage is dedicated to surpassing your expectations. For more information about Sage Abra HR, please contact your local Sage Business Partner, call us toll free directly at 800-424-9392.

Quick Access to Critical Information

Easily view key employee information, including demographics, insurance and savings benefits, skills, education, compensation, and employee attachments.

Comprehensive Benefits

Track unlimited benefit plans, generate reports, define eligibility criteria, and automatically calculate precise employee, dependent, and employer premium and benefits costs.

Time-Off Management

A full set of features provides for all types of time-off tracking, including vacation, personal, illness, and incident-based time off, such as jury duty, medical leave, and bereavement. Track year-to-date hours against year-to-date hours taken.

FMLA Tracking

Assign regular leaves of absence, manage and report on leaves of absence covered by FMLA, track medical certification and recertification dates, and track FMLA time taken in staggered increments.

U.S. Government Compliance and Reporting

Accurately manage government requirements for regulations such as EEO-1, EEO-4, I-9 citizenship verification, Vets-100A, and OSHA.

Canadian Government Compliance and Reporting

Manage essential data for government reporting and reduce compliance risks with standard reports including EE audit reports, 1-6, OHS accident analyses, and WSIB Employer's Report Form 7 (Ontario). Applies to version 10 only.

COBRA and HIPAA Compliance

Access automated, personalized notification letters that describe coverage options and costs, billing statements and mailing labels, and complete eligibility reports for COBRA management. Includes a Certificate of Coverage report showing proof of previous health insurance for HIPAA compliance.

Security

Sophisticated, multilevel security options allow you to control which groups have access to data at any level—even field level.

Powerful Reporting Tool

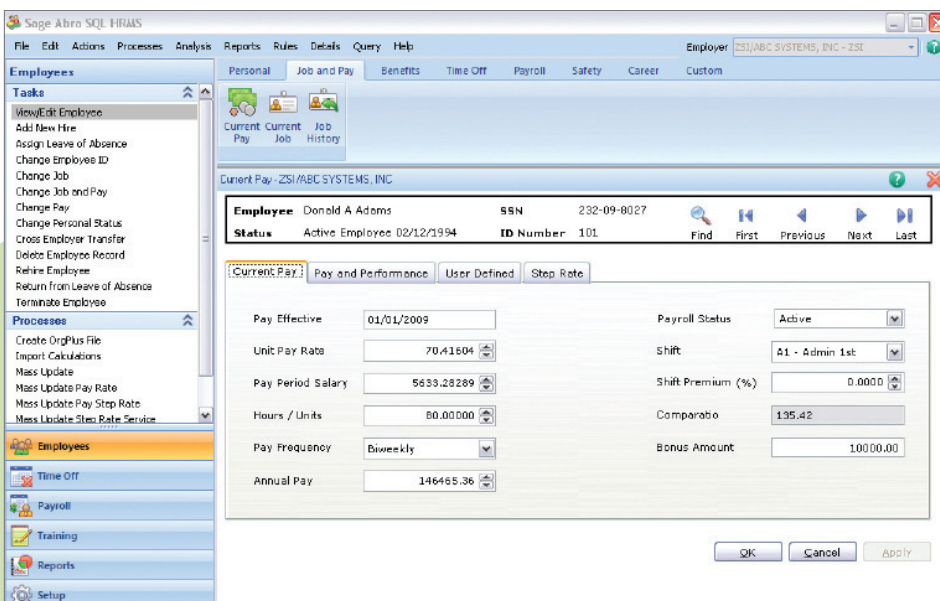
Over 100 standard reports can be previewed, printed, and exported. Includes Crystal Reports® Professional for customized and more complex reporting and analysis.

Analysis Tools

Quickly evaluate using analysis tools in critical areas such as salary, turnover rate, and performance issues.

Easy Import/Export Capabilities

Select your own import/export criteria with the ability to establish reusable templates and transfer critical HR information on a routine basis, quickly, and accurately.



This Package

| Abra HR | Abra HRMS | Abra HRMS |
|-------------|-----------|-----------|
| Stand-Alone | Select | Workforce |

Capabilities

| | | | |
|--|---|---|---|
| Employee Records and Personnel Actions | ■ | ■ | ■ |
| HR Compliance | ■ | ■ | ■ |
| Benefits Administration | ■ | ■ | ■ |
| Absence Management | ■ | ■ | ■ |
| Reporting (Standard and Custom) | ■ | ■ | ■ |
| Data Import/Export | ■ | ■ | ■ |
| Field, Screen, DB Customization | | ■ | ■ |
| Training Administration | | ■ | ■ |
| Dynamic Information Sharing | | | ■ |
| Web Portal (Content and Communication) | | | ■ |
| ESS (Employee Processes) | | | ■ |
| MSS (Manager Processes) | | | ■ |

Available Integrated Options

| | | | |
|-------------------------|---|---|---|
| Sage ERP Accpac Payroll | ■ | ■ | ■ |
| TimeSheet | ■ | ■ | ■ |
| OrgPlus | ■ | ■ | ■ |
| Alerts | ■ | ■ | ■ |

Sage ERP Payroll

A comprehensive yet flexible solution, this system includes all the functionality needed to process payroll accurately and quickly. Includes: U.S. and Canadian tax management and compliance, comprehensive reporting, check printing, optional direct deposit, and more.

Sage TimeSheet

An electronic web-based time collection and approval option, Sage TimeSheet simplifies and automates time entry into Abra Payroll. It easily integrates with Abra Workforce Connection with automatic email reminders, on-line approval processes, and the ability to capture and assign labor costs.

OrgPlus

Use this organizational charting software for companywide communication and planning. It provides chart creation, customization, publishing, printing and sharing, schedule updates, and integrated data management.

Alerts

Automate your company's employee communications, monitors critical HR functions, and streamline your HR and payroll processes. Proactively and automatically send emails and reports to management, HR and payroll administrators, employees, and applicants.

Why Choose Sage?

Sage ERP Accpac is backed by Sage North America—part of The Sage Group plc, a leading global supplier of business management software and services. Sage North America employs 3,900 people and supports more than 3 million small and mid-sized business customers. The Sage Group plc, formed in 1981, was floated on the London Stock Exchange in 1989 and now employs 13,600 people and supports more than 6 million customers worldwide. For more information, please visit the website at www.SageNorthAmerica.com.