Executing Coaching Excellence

How can I ignite passion and engagement in my organization?

Context of Coaching is the first of three workshops in the Executing Coaching Excellence series. Managers will learn and practice the fundamental skills of performance coaching, learn how to effectively deliver feedback, as well as three coaching models that they can begin using immediately with their team.

Connecting through Coaching is the second of three workshops in the Executing Coaching Excellence series. Team members will participate with their intact workgroup in a safe environment to expand their coaching skills beyond the foundation work completed in the first workshop, *Context of Coaching*.

Collaborative Coaching is the final workshop in the three-part series. This workshop equips leaders to execute the advanced art of systems coaching.

Master Coaches utilize behavior modeling, carefully constructed coaching exercises, skill drills, real video observations, peer coaching, and the concept of communities of practice to facilitate learning. Participants will continue to build on and expand the skills necessary to ignite the potential in their team.

Who would benefit

- Leaders and managers that want a practical approach to learning how to coach.
- Teams looking for opportunities to strengthen their relationships and increase their productivity.
- Business professionals in leadership positions who have the potential to enhance team performance through coaching and improved communication.
- Leaders with coaching experience who are ready to take their feedback skills to the next level.

Workshop Details

Each workshop in the series is two-days in duration, and builds on the prior learning. Ideally, these workshops take place at 90-day intervals.

Outcomes

- Improved team performance and business results by:
  - Focusing on successful behaviors.
  - Identifying high-impact areas of focus.
  - Collaborating with team members on development plans.
  - Establishing personal accountability for results.