

RESIDENTIAL CONSTRUCTION SKILLS CERTIFICATION



MEETING THE INDUSTRY NEED

The Home Builders Association of Alabama (HBAA) Residential Construction Skills Certification validates an individual's knowledge and skills of construction principles and practices.

The certification **assesses industry-valued and industry-recognized standards produced by HBAA**, an affiliate of the National Association of Home Builders (NAHB). HBAA's membership is comprised of builders, remodelers, developers, suppliers, manufacturers, architects, engineers, real estate brokers, lenders, attorneys and other industry professionals.

The certification verifies an individual possesses fundamental competencies necessary to be a productive worker on a residential construction job site. Those who earn the certification are more qualified and prepared to enter high-demand roles within the construction industry. Additionally, the certification allows employers to identify and connect with more skilled candidates, filling gaps in the labor market and jump-starting individuals' careers.

INDUSTRY STANDARDS The certification exam consists of 100 questions and assesses knowledge and skills from the following weighted industry standards. Percentages may vary slightly as questions are added and removed in response to industry trends. 25% **BUILDING TRADES** Masonry Drywall Plumbing Electrical HVAC 25% **SAFETY & HEALTH** Personal & Occupational Health Hand Tool Safety Power Tool Safety Trenching & Excavating **BUILDING COMPONENTS** 50% **Construction Drawings** Codes Site Preparation Foundation/Subflooring Framing Windows and Doors Roofing

ABOUT HOME BUILDERS ASSOCIATION OF ALABAMA

The Home Builders Association of Alabama (HBAA) is a trade association with 9,000 members in 26 local associations statewide. HBAA members include builders, remodelers, subcontractors, suppliers, real estate brokers and other industry professionals. "The Home Builders Association of Alabama is proud to offer the Residential Construction Skills Certification. We believe this certification will be a valuable tool to construction workers and employers."

Kory L. Boling Foundation Executive Director Home Builders Association of Alabama

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