

STAFFING SERVICES

CONTRACT

CONTRACT-TO-HIRE

RPO



genesis 10[®]

DELIVERING THE TALENT YOU NEED TO ACCELERATE INNOVATION AND GROWTH

To succeed in today's environment and to capitalize on the digital platform, organizations need to have the right caliber of talent with the right competencies. This is where Genesis10 can help. Recruiting is a core competency. Genesis10 has been providing staffing services since 1999. We competitively recruit qualified, high-demand business and technology professionals for immediate contract, and contract-to-hire. Our recruiting model adapts rapidly to an ever-changing and highly competitive talent landscape. Our process begins before we receive the first client requirement and goes beyond traditional staffing practices to:

Improve Candidate Quality

Maintain a Pulse on U.S. Labor Markets

We focus on understanding and vetting candidate profiles to gauge U.S. talent market availability in our clients' operating geographies and build pre-qualified talent pipelines to compress cycle time from source to submit.

We employ a rigorous multi-step evaluation process to assess candidate competence, soft skills, career goals and “cultural fit” within the client work environment. Competition for qualified candidates is intense, and retention relies on ensuring the right fit and managing candidate quality consistently through a structured evaluation process.

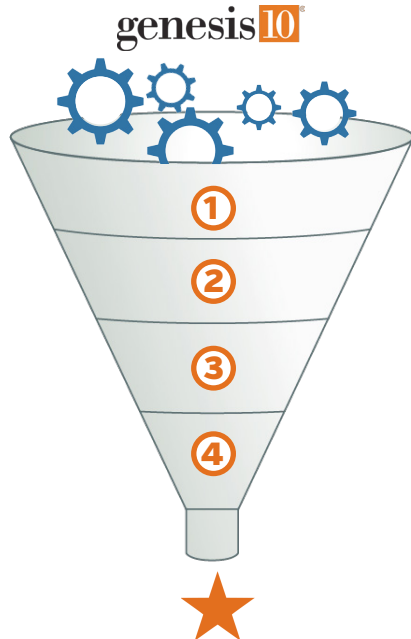
Achieve Peak Performance

We build candidate profiles to drive our recruiting efforts and results. We have consistently met or exceeded client recruiting effectiveness metrics and are ranked as a top staffing partner by our clients.



GENESIS10 RECRUITING PROCESS

Our engagement team works with our clients to gain a deeper understanding of the role requirements, including technical skills, communication skills, cultural fit and other factors important to being successful in your organization. The candidates presented by Genesis10 will be thoroughly vetted following a 4-step process.



1 SOURCE

Recruiters utilize our proprietary candidate database along with other social media and professional networking platforms to identify candidates that meet the resourcing requirements for further assessment.

2 PRE-QUALIFY

Recruiters engage to further qualify the candidates based on competency, soft skills and culture fit. Qualified candidates are progressed to the next step for a more in depth assessment. As appropriate, technical tests are also leveraged as another indicator to assess technical competencies.

3 QUALIFY

Our team completes a structured competency assessment to further evaluate the candidate. Additional due diligence is completed to further assess cultural fit.

4 CLIENT INTERVIEW

Genesis10 aligns to the client approach and streamlines the candidate selection process by recommending a shortlist of candidates to consider. Based on the interview, the client will make a final selection.

★ CANDIDATE SELECTION

The candidate is selected based on the final client interview and successfully completing a comprehensive assessment conducted by Genesis10.

PARTNER WITH GENESIS10

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