April 1, 2013

Dear Manufacturing Leader,

We encourage you to connect to other leaders from 280 companies who have made a conscious choice to belong to the WIRE-Net family.

Our members have similar characteristics:

- They are committed to retain or grow their business in Northeast Ohio
- They value and invest in strategies to operate more efficiently and effectively
- They have a desire to share knowledge and connect to other leaders
- They work together to drive economic health locally to build stronger communities

We are proud of our industry-leading 90% member retention rate, and excited to show you how WIRE-Net membership could be the best decision you make in 2013.

Join now and get extra months of services and support at no additional cost. Our membership year runs July 1 through June 30, but you can join now at the 2013-2014 annual dues rate.

Thank you for joining WIRE-Net and helping us celebrate 25 years of helping manufacturers!

Sincerely,

Mark Dawson, President Cleveland Steel Tool Company Chair, WIRE-Net Board of Directors

John P. Colm

John Colm President & Executive Director WIRE-Net





### P.S. PLEASE MARK YOUR CALENDAR TO JOIN US FOR FOUR SIGNATURE EVENTS THIS YEAR!

JUNE 10th WIRE-NET'S INAUGURAL GOLF OUTING AT BOULDER CREEK GOLF CLUB

### JUNE 26<sup>th</sup>

25th ANNUAL MEETING AT WINDOWS ON THE RIVER JULY 25<sup>th</sup> WIRE-NET MEMBER APPRECIATION PICNIC – FREE!

### **OCTOBER 24th**

NUTS & BOLTS BASH AT THE HOUSE OF BLUES

### **25 YEARS OF GRASSROOTS SERVICE TO MANUFACTURING COMPANIES**

1986

1988

Westside Industrial Retention & Expansion Network incorporates as a 501 (c)(3), and signs up its first five members: Actron Manufacturing, Apex Paper Box, Summers Rubber Company, Universal Grinding, and Wood Dimensions.

WIRE-Net was founded by Cudell Improvement, Detroit Shoreway Community Development Organization, and Stockyard Area Development Association. John Colm was hired as WIRE-Net's first director. During 1987, 200 plant visits were made to local manufacturing firms to assess their needs and concerns. Job placement, technical assistance, and public infrastructure investment were cited then and still are central to WIRE-Net's work. 1990

1989

At Mayor White's request, John Colm submits a report outlining a city-wide industrial retention initiative. During WIRE-Net's Hire Locally program's first year, 106 Cleveland residents get manufacturing jobs.

During his campaign for Mayor of Cleveland, candidate Mike White pledges to expand the WIRE-Net model citywide. WIRE-Net receives its first grant funding from Cleveland and Gund Foundations for Hire Locally Program.

# GET THE MOST OUT OF YOUR WIRE-NET MEMBERSHIP

Join a community representing businesses of all sizes across the region. It's easy and fast to join online at www.wire-net.org/how2join.html. And Rick Dawson, Manager Membership Development, is one call away, 216.920.1960.

### **NETWORKING, BUSINESS EDUCATION, AND PROFESSIONAL DEVELOPMENT**





Last year 1,100 people from 450 companies attended our learning opportunities and events (20% - 60% Discounts for WIRE-Net Members)

- Management education: plant tours, roundtables, seminars, and more
- Read monthly electronic newsletter and manufacturing events newsletter
- Edge Networking Group young professionals in manufacturing who get together quarterly to make business connections, have FUN, and stay motivated

1992

1993

WIRE-Net releases "Make My Deal," an analysis of manufacturing credit needs and pushes local banks to improve their lending to small firms.

WIRE-Net's efforts with the City of Cleveland keep the reconstruction of West 65th Street on track. Over 110 firms receive technical assistance.

WIRE-Net's Cornerstone Project signs up 30 firms to volunteer with Max S. Hayes High School. WIRE-Net organizes the Cleveland Industrial Summit, cosponsored with CAMP, WINOC, East Ohio Gas, CEI, and the Growth Association, creating momentum to establish the Cleveland Industrial Retention Initiative. 1994 1995

Together with the Cleveland Foundation, WIRE-Net wins \$1.1 million from the Pew Charitable Trusts, in partnership with the Gund Foundation and others. Expanded programs for school-tocareer, training and placement, and launched the Manufacturing Assistance Program.

WIRE-Net assembles and remediates land for a new industrial park. Walworth Run provides 14 acres of clean buildable land, and a home for B&R Machine Company. WIRE-Net membership grows to 100 members strong.

# 30+ events

Sponsorship Opportunities for more than 30 WIRE-Net events

### **GET VISIBLE, GET BUSINESS**

- Help us connect you to new business opportunities by filling out a short assessment online at http://data.wire-net.org
- Your business listing in our downloadable, searchable Membership Directory
- Membership Directory link to your company website
- Member listing in WIRE-Net's Annual Report and marketing materials
- Use of WIRE-Net logo on your company's marketing materials and website

### **BUSINESS SERVICES**

- Your member account manager will help find solutions to your manufacturing opportunities and challenges
- For Cleveland companies, CIRI is your link to City Hall
- Cost Effective recruiting services by calling T.J. McGowan at 216.588.1441 (50% Discount to WIRE-Net Members)
- Buyers, OEMs, or first tier suppliers with pains in your supply chain, get supply chain assistance by calling Matt Bramson at 216.920.1968
- Customized and cost effective consulting referrals
- Access to WIRE-Net's Metro Scan Real Estate Database
- Real Estate site search assistance and referral
- Introductions to trusted partners designed to save you money on energy costs, workers comp premiums, safety training, HR and consulting services, shipping costs and more

1997

1996

WIRE-Net launches the three-year Machine Trades Sectorial Initiative, aimed at revitalizing metalworking training in greater Cleveland, part of a nine city "Sectorial Employment Initiative" led by the Charles Stewart Mott Foundation.

Hire Locally program places 269 people in manufacturing employment, generating economic impact of \$3.8 million in wages, generating \$76,000 in payroll taxes for Cleveland.

With many economic partners, completes acquisition and site prep on the first four acres of the 14.5 acre Walworth Run Industrial Park to spur investment in manufacturing facilities and maximize economic opportunities for employers to create new jobs for area residents. WIRE-Net helps form the Northeast Ohio Metalworking Association Consortium (NEO-MAC) and negotiates agreements with educators to delineate the roles of industry and education to improve precision machining training.

WIRE-Net receives the prestigious Economic Development Program of the Year Gold Award from the Council for Urban Economic Development (now the International Economic Development Council). WIRE-Net partners with NASA Glenn and Tri-C to develop a machinist training program, one of the first to teach to the National Institute for Metalworking Skills standards.

# WHAT WILL BE DIFFERENT IN TWO TO THREE YEARS IF I JOIN WIRE-NET?

Linas Biliunas, Martindale Electric Co. President, is putting his mark on the business with organizing machines, business flow charting, and adding a new Kanban card system. He wants Martindale employees to be participative, multi-functional, and open to change.

### The more you participate, the more you receive from your WIRE-Net membership.

In 2012, Linas and five other Martindale employees attended 11 different events – learning opportunities, (Seminars, Lunch 'n' Learns, and Plant Tours) and several Networking Events. "The networking and benchmarking opportunities through WIRE-Net are a fantastic resource for manufacturers and Northeast Ohio. The friendships that are made are very valuable and genuine; people are very open and willing to help. The exposure and sharing of new ideas with local businesses has been an eye opening experience for Martindale employees as we further our own continuous improvement efforts."

> **Linas Biliunas** President, Martindale Electric

2002

2003

2004 2005

Targets 11 roadway projects in key Cleveland industrial corridors for reconstruction. The capital investment plan calls for \$36 million in public investment over 5 years.

With "first in" funding from the Generation Foundation, WIRE-Net launches its Manufacturing Innovation for the Next Decade (MIND) program, an action think tank for innovators who are accelerating the pace of innovation within their companies.

WIRE-Net advocates for a smart manufacturing agenda during the Cleveland mayoral campaign.

Nine companies enroll in Manufacturing Innovation for the Next Decade (MIND), representing seven industry sectors, 1,800 jobs, \$1 B in sales and over \$66 million in annual payroll. Over 100 business and community leaders participate in WIRE-Net's first Appreciative Inquiry Summit at Great Lakes Brewing Company, setting direction for the next three years.

Organizes NEOCAM—the Northeast Ohio Campaign for American Manufacturing—a coalition of industry associations representing 600 Northeast Ohio member companies and 26,000 employees. Several hundred attend NEOCAM's Manufacturing Town Hall meeting in August 2004.

# LEC'S STORY

### The Martindale Electric Co. story shows it is possible to grow a business through continuous improvement, while giving back by helping grow the future workforce.

Good in math and science, Leo Lopez likes working with his hands so he chose Max Hayes Career Technical High School. The machining instructor selected Leo to interview with Martindale. Sharon Piko, Martindale HR Manager for 18 years, is proud of her steady crew and looks for new employees that fit into its family-like culture. Sharon looks for character first, then mechanical aptitude and skills strength. She felt that Leo was a good fit and hired him for a full-time summer position.

Leo thinks that it is better use of his time to get a job and work toward an industry certification instead of hanging out with friends. Currently he takes six classes and spends two days a week in a work study program paid by Martindale. Now a senior, Leo plans post-secondary schooling at a local community college, and then move on to an engineering program and a career as a CNC machine programmer.

Martindale's leadership views each hire as long-term and looking forward to the future. Linas Biliunas told us that "it is the responsibility of management and leadership to grow employees as individuals which extends to society."

# **18080**MEMBERSSTUDENTS

Multiply 180 manufacturing members by 180 students entering Max Hayes each year, and you can see how your investment in WIRE-Net strengthens the manufacturing sector and creates economic growth in Northeast Ohio.

Launches Great Lakes WIND Network, a statewide partnership with the State of Ohio and the Cleveland Foundation. WIRE-Net begins management of the CIRI program. Five-year Capital Investment Plan is completed with 10 projects funded at over \$34 million in roadway improvements affecting nearly 350 manufacturing companies.

Strategic decision to remove geographic boundaries. WIRE-Net partners with Cuyahoga County to undertake a county-wide metals industry training partnership (MAGICC). NEOCAM activity peaks with a governor candidate forum; Dan DiMicco, Nucor Corporation, discusses global trade practices, tax and regulatory policies; and a Clean Energy forum is the catalyst for forming the Great Lakes WIND Network. 2009

2008

Surdna Foundation joins the Cleveland Foundation in supporting year one of the New Markets Initiative, a collaboration with MAGNET. WIRE-Net finalizes Eaton Bay project to revitalize the former Standard Products plant on West 110th, stimulating \$1 million in new investment, retaining 15 jobs, and creating 24 new manufacturing jobs.

Secures New Max Hayes project funding to hire a consultant to support development of a 21st century career tech program. Over 400 Ohio manufacturers engage in the Great Lakes Wind Network's regional workshops. A partnership is formed with the American Wind Energy Association.

# 25TH ANNIVERSARY LEGACY CAMPAIGN

From humble beginnings, coordinating safety and security for Cleveland Westside manufacturing businesses, WIRE-Net has grown to include supply chain sourcing and operational efficiency programs for Northeast Ohio manufacturers.

Our 25th Anniversary campaign provides members and friends the opportunity to honor our founding executive director, John Colm, while also laying the groundwork for these Key Programs:

### HONORING OUR PAST

Continue to promote safety and security, retention of manufacturing businesses and the jobs they create, just as John Colm began safety patrols and neighborhood clean ups in the Detroit Shoreway area in the early 1990s.

### **EXPANDING OUR IDENTITY**

WIRE-Net has evolved much beyond its original focus, when John worked with leaders in only a handful of Cleveland neighborhoods. Then our name expressed fully what we did. We feel that the time is right for a name change, rebranding the organization and key programs, and creation of rebranded materials and digital media.

### **ENHANCING OUR STRENGTHS**

Through supply chain optimization services, complete the transition of GLWN into natural gas and alternative energy, as John envisioned bringing wind energy jobs to Northeast Ohio in 2006 and secured support of The Cleveland Foundation, Surdna Foundation, and Energy Foundation.

### **BUILDING OUR FUTURE**

Strategically planned services and networking opportunities meant to grow and efficiently operate manufacturing businesses, including improving the skilled labor talent pool. John Colm worked tirelessly with Big Picture Learning to deliver the Take It to the Max! design plan, and used his political capital to engage more than 100 community leaders and funders. Help support this innovative school initiative and the 800 students entering a new school building in September 2015.

CIRI team plays instrumental role to bring Electric Cord Sets from Mississippi to Cleveland. Other key CIRI expansion projects include Nestlé-LJ Minor, National Safety Apparel, and Miceli's Dairy. GLWN holds the first "Making It Here" wind supply chain conference in Cleveland, 244 people from 33 states attend. The WorkAdvance partnership with Towards Employment allows WIRE-Net to expand its WorkSource recruiting program.

GLWN develops and delivers the nation's first wind farm supply chain workshop. 62 firms participate in a GE Lighting and Appliance Sourcing event with \$3 million in contracts awarded. 100 business leaders participate in New Max Hayes design forum. GLWN lands a Department of Energy grant to lead an effort to further America's Offshore Wind Manufacturing and Supply Chain Development. Bessemer Avenue extension is completed at a total project cost of \$11.3 million, affecting 72 companies. Celebrates 25th Anniversary.

Clinton Global Initiative America invites WIRE-Net to Chicago to announce its commitment to expanding 21st Century Career Technical Education at Max Hayes. Since 2007, the combined economic impact of CIRI's 61 service interventions result in 55 firms retained or expanded, 1200 direct jobs retained, and over \$59 million in annual payroll preserved.

Your philanthropic goals matched with others like you have the potential to do so much more. Please consider a tax-deductible donation to our 25th Anniversary campaign.

### SUPPORT YOUR COMMUNITY, GET INVOLVED

- Match your philanthropic goals with a charitable cash donation
- In-Kind product or service donation to WIRE-Net.
- Volunteer to serve on a committee
- Share your knowledge and expertise by presenting at a seminar or writing an informative article for our monthly newsletter

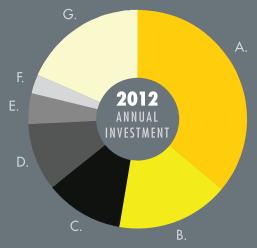
### YOUR ANNUAL INVESTMENT TO STRENGTHEN NEO MANUFACTURING

WIRE-Net relies on a diversified income stream—events, sponsorships, membership dues, fees for services, foundation grants, government contracts, and charitable contributions. Here is how your investment is used to strengthen manufacturing in Northeast Ohio.

### **2012 ANNUAL INVESTMENT**

A. GLWN & Supply Chain Services	\$834,818	36.1%
B. CIRI	\$383,266	16.6%
C. Youth Workforce Development	\$267,775	11.6%
D. Membership & Learning Opportunities	\$231,930	10.0%
E. Adult Workforce	\$104,972	4.5%
F. Redevelopment	\$65,364	2.8%
F. Redevelopment G. General Admin & Fund Development	\$65,364 \$425,230	2.8% 18.4%





2012

2013

### WIRE-NET 2012-2013 BOARD OF DIRECTORS

Chair Mark Dawson, President Cleveland Steel Tool Company

Vice Chair Tim Rosengarten, Vice President Swagelok Company

Secretary and Treasurer Larry Fulton, President LEFCO Worthington

Peter Accorti, President Talan Products Inc.

Renee Avampato, President JRN Group, Inc.

Scott Bogard, Vice President The Riverside Company

William Brake, Jr. Adjunct Professor at Baldwin Wallace

Robert Carpenter, SVP Commercial Banking PNC Bank

Steve Craig, President UniControl, Inc.

Gary Davis, President Aetna Plastics Corp.

Gretchen Farrell, Sr. Vice President, Human Resources Lincoln Electric Holdings, Inc.

Susan Hecht-Remer, President Midwest Box Company/Walford Industrial Park



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Thomas Schumann, General Manager E.C. Kitzel & Sons, Inc.

Shelly Simpson, Director of HR Cleveland Industrial Innovation Center

Gregory Tilton, EVP & COO Molded Fiber Glass Companies

Bruce L. Waterhouse, Attorney Nicola, Gudbranson & Cooper, LLC

Leslie Yerkes, President Catalyst Consulting Group

### **MEMBERSHIP COMMITTEE**

Gary Davis, Aetna Plastics Corp. (Chair) Suzanne Caraballo, Robin Industries Mark Dawson, Cleveland Steel Tool Co. Mary Beth Holdford, ArcelorMittal Larry Kenny, Westfield Bank Bob Leimkuehler, Leimkuehler, Inc. Cheryl Madsen, LNB Bob Miller, Ohio Displays, Inc. Brett Neate, Zinner & Co., LLP Kiley Smith, Home Savings Nick Stipanovich Jr., Turbo Machine & Tool Jason Tuma, BCG & Company

### WIRE-NET STAFF

John P. Colm President, Executive Director

Jacki Adams Matthew Bramson Millie Caraballo Callie Cripps Rick Dawson Jose Estremera Linda Ferguson Patrick Fullenkamp Michael Hoag Dee Holody Julie King T.J. McGowan Dale Reckman Mari-Elen Sammon Sandra Sajner Anne Schaum Sharon Steinbrenner John Tubbs Jessica Walker Ed Weston Kareemah Williams



### WIRE-Net Member List



#### 2012 - 2013

21st Century Concrete Construction, Inc 3-D Materials Management, LLC **4D Parts Direct** A-1 Grinding A-Brite Plating Company **ACE Equipment Company Action Industries** Adalet Adams Automatic, Inc. ADP Advance Manufacturing Corporation Advance Paint Technology, Ltd. Advanced Secondaries, Inc. AdvizeX Technologies Aero-Instruments Aetna Plastics Corp. Aetna Plating Company Inc. Air Products and Chemicals, Inc. Aircraft Plating Corp Aisco Metallizing Corp Alcon Industries, Inc. Allied Tool & Die Inc. Alpha Packaging AMCLO GROUP AMECO USA Amros Industries, Inc. Anchor Manufacturing Group, Inc. Apex Paper Box Co Applied Industrial Technologies -Industrial Parkway **Arcelor**Mittal Joe Archacki Architectural Products Development, Inc. Arkinetics, Inc Arrowhead Industries Corp. Art Galvanizing Works **ASK Chemicals LP** AT&F **Randy Ayers** B.R.O.T. Inc-Precision Metal Fabricating **BAC Distributing Barth Industries** Bassett Sprinkler Protection Inc. **BCG & Company** Bellaire-Puritas Development Corp. Berea Moving & Storage Company Wayne Bergman Beverage Machine & Fabricators, Inc. **Boundary Systems** Braden Sutphin Ink

William Brake Bricker & Eckler LLP BroCo Products Inc. **Bush Integrated Business Development Solutions, Inc.** C. A. Litzler Company Cactus Jack Landscaping, Inc. Capital of Know-How/TradeNameSupplyTrain **Catacel Corporation** Catalyst Consulting Group, Inc. Centric Consulting Chagrin River Consulting, LLC **Chatfield Steel Chemtrade Logistics** Ciano and Goldwasser, LLP Citizens Bank **City Plating** Ciuni & Panichi, Inc. Cleveland Hardware & Forging Co. **Cleveland Industrial Innovation Center Cleveland Industrial Training Center** Cleveland Industrial Warehouse Corp. Cleveland Machinery Sales, Inc. **Cleveland Specialty Products** Cleveland Steel Tool Co. Cleveland-Cuyahoga County Port Authority **Clock Electric** Cohen & Company Compliance Technologies, Inc Control Electric Company, Inc. Control Line Equipment, Inc. Conveyer & Caster Corp. Cook-Leitch & Associates, Inc. Corporate College East Corsaro & Associates Co., LPA **CRESCO** Real Estate, Cushman & Wakefield Criterion Tool & Die, Inc. Crown Warehousing & Logistics, Inc. Cudell Improvement, Inc. Custom Paper Tubes, Inc. **CWP** Technologies Dairymens Dan T. Moore Company Debra Thompson CPA, LLC Decker Steel & Supply, Inc. Delta Systems, Inc. **Detroit Shoreway Community Development** Diamond Metals Distribution, Inc. Diamond Tool Inc. Diane McNally Consulting, LLC

**Die-Matic Corporation** Dollar Bank Drabik Manufacturing Inc. Du West Tool & Die, Inc Duffy+Duffy Cost Segregation Services DuneCraft, Inc. **Duray Plating Company Earnest Machine Products Company** Elco Corporation Electric Cord Sets, Inc Elevated Sale, Inc **EMC** Precision Machining **Employee Benefits International** Enerco Group Inc. Energy Management Specialists, Inc. Envirofab, Inc. **Equipment Merchants International** ES3 Solutions, Inc ETNA Products, Inc. **Eveready Products Corporation Evergreen Resources LLC** Exact Tool and Die, Inc. F.L. Distributors Fabrication Group, LLC John Fahsbender Fastar E D M Federal Gear Corporation Felber PR & Marketing Ferrous Processing & Trading Company Fidelis Partners, Inc. Final Cut Inc. FirstMerit Bank N.A. Fisher & Phillips, LLP Flow Polymers, LLC FocusCFO **Fredon Corporation** Fulcrum ConsultingWorks, Inc. **Gasko Fabricated Products** Gebauer Co. General Metal Heat Treating, Inc. General Pest Control Co. Gotta Groove Records Granite Steel & Processing, Inc. Great Lakes Brewing Co. Great Lakes Computer Great Lakes Integrated Great Lakes Towing Company **Greater Cleveland Construction** Groff Industries, LLC H.P. Technologies, Inc.

Hafco-Case, Inc. Heather B. Moore, Inc. Henry & Wright Corp. Herold's Salads Inc. **MJ** Hilker **HKB Enterprises HKM Direct Market Communications** Home Savings & Loan Horizon Outsourcing HP Manufacturing Company, Inc. Hubbell Machine Tooling, Inc. Huntington Bank - WPark Business Banking Huntington National Bank - Pepper Pike **ImageMart** Impact Armor Technologies LLC **Integrity Staffing Services** International Specialty Produce Inc J.J. White Products Inc. Jamestown Container Jergens, Inc. JRN Group, Inc. Karyall-Telday Co. Kitzel & Sons, Inc. L.B. Folding Co. Laird Technologies Lakewood Supply Company Langenau Manufacturing Co. **LEFCO** Worthington Leimkuehler, Inc. Howard Lichtig Lincoln Electric Holdings Inc. Lorain National Bank Lowe Chemical Lucas Precision M3 Technologies, Inc. Mainthia Technologies, Inc. Maloney + Novotny LLC Marketing Potential, LLC Martindale Electric Co. Master Products Company McGladrey LLP Meaden & Moore Media Synthesis Melin Tool Company, Inc. Menyhart Plumbing & Heating Supply Miceli Dairy Products Co. Midwest Box Co/Walford Industrial Park Midwest Compressor Co., Inc. **Molding Dynamics** Monroe Tool & Manufacturing Co. MotionSource International LLC **Mueller Design Myers Precision Grinding Company** 

NatGasCar, LLC National Safety Apparel, Inc National Tire & Rubber Company Nestle Professional - LJ Minor Neverman Insurance Agency NewKor, Inc. Newmark Grubb Knight Frank North Coast Container Corp. NorthEast Energy Advisors NPA Coatings Numerequip, Inc. NuTek Industrial Systems Nu-Tool Industries, Inc. Oatey Ohio Beverage Systems Inc. Ohio Commerce Bank Ohio Displays, Inc. **Ohio Pipe Valves & Fittings** Old Brooklyn Community Development Jay O'Neill Otto By Products **Parallel Solutions** Parker Rust Proof of Cleveland Partners Environmental Consulting, Inc. PartnerShip Pease & Associates, Inc. **PEL Supply Company** Phoenix Steel Service, Inc. **PNC Commercial Banking** Postle Industries, Inc Precision Production, Inc. Pricing Empowered, LLC Pring Roofing Company, Inc. Process Excellence Systems, Inc. Profile Grinding, Inc **Proxy Biomedical Inc** R.A.K. Machine, Inc. R.L. Wurz Company, Inc. Rea & Associates **Recycle Solutions, LLC** Red Seal Electric Company, Inc. **River's Edge Alliance Group** RML Tool & Die Robert P. Anastos Robin Industries, Inc. **Rose Metal Industries Roth Construction Company Royal Chemical Company** S.A.W., Inc. Sales Team Inc Schaeffer Oil North America Leisa Scott SeibertKeck

Semco Carbon Shaffer Consulting Group **Shook Construction** Shoreline Machine Products Inc. **Singleton Corporation** Solon Manufacturing Co. Soundwich Inc. South Shore Controls Inc Spooner Incorporated **Staffing Solutions Enterprises** Summers Rubber **Superior Tool** Supertrapp Swagelok Company Talan Products, Inc. Team Wendy, LLC Tempest, Inc. **Tesar Industrial Contractors** The Mifsud Group The Pipe Line Development Company The Profitability Catalyst The Riverside Company **Greg Tilton** Timco Rubber Products, Inc. TIP Inc **TMG Performance Products Trec Industries** Tribco, Inc. **TriState Capital** Turbo Machine & Tool, Inc. U.S. Cotton, LLC **UBS Financial Services** UniControl Inc. United Garage Door Co. United Tool & Gage Company **Universal Grinding Corporation** Universal Heat Treating, Inc. US Bank - Euclid Ave **VANTAGE POINT Enterprises** Walsh Manufacturing Corporation Warwick Products Co. **Bruce Waterhouse** Wegman, Hessler & Vanderburg Wells Fargo Insurance Services Westfield Bank Weston, Inc. Westown Community Dev. Corp. Wire Products Company Wood Dimensions WRIS WSM Technology, Inc Zaclon, LLC Zinner & Co., LLP

#### We support. We connect. We partner.

**www.wire-net.org** 4855 West 130th Street, Suite 1 · Cleveland, OH 44135-5137 tel 216.588.1440 · fax 216.588.1439

### WIRE-Net Investor List



#### 2012

#### **Program Underwriters**

The Abington Foundation American Clean Skies Foundation ArcelorMittal **BlueGreen Alliance Foundation** Eva L. & Joseph M. Bruening Foundation Charter One City of Cleveland – Department of **Economic Development Cleveland City Council** Dona Brady Anthony Brancatelli **Michael Polensek Terrell Pruitt** Jay Westbrook Matt Zone The Cleveland Foundation **Cleveland Metropolitan School District Community Development Block Grant** Eaton Charitable Fund The Energy Foundation The George Gund Foundation Lincoln Electric Foundation State of Ohio – Department of Development William J & Dorothy K O'Neill Foundation The Kent H. Smith Charitable Trust Surdna Foundation **Swagelok Foundation Towards Employment** The Thomas H. White Foundation

#### **Event Sponsors**

Seminar Series Presenting Sponsor US Bank

#### Making It Here Sponsors

Alliance for American Manufacturing American Wind Energy Association McDonald Hopkins LLC NorTech Ohio Department of Development

#### Annual Meeting Presenting Sponsor PNC Commercial Banking

Nuts & Bolts Bash Presenting Sponsors AdvizeX Technologies ArcelorMittal

#### Gold-Level Sponsors

AT&F BCG & Company Catalyst Consulting Group, Inc. Cuyahoga Community College MAGNET Maloney + Novotny LLC McGladrey LLP NorthEast Energy Advisors Northeast Ohio Regional Sewer District Talan Products, Inc.

#### Silver-Level Sponsors

ADP Aetna Plastics Corp. Citizens Bank FirstMerit Bank N.A. Home Savings & Loan Huntington Bank – West Park Business Banking Jergens, Inc. McGladrey LLP Midwest Box Co/ Walford Industrial Park Monroe Tool & Manufacturing Co. Nicola, Gudbranson & Cooper, LLC Talan Products, Inc.

#### Bronze-Level Sponsors

Boundary Systems Dairymens Duffy+Duffy Cost Segregation Services General Metal Heat Treating, Inc. Kitzel & Sons, Inc. Neverman Insurance Agency Robin Industries, Inc.

#### **Corporate Donors**

AMCLO GROUP **Applied Industrial Technologies** ArcelorMittal AT&F Brennan's Catering & Banquet Center Cleveland Steel Tool Co. Cook-Leitch & Associates, Inc. Du West Tool & Die, Inc **Elco Corporation** Electric Cord Sets, Inc Ferrous Processing & Trading Company **HKM Direct Market Communications** J.J. White Products Inc. Lowe Chemical Lucas Precision Martindale Electric Co. Midwest Box Co/Walford Industrial Park Midwest Compressor Co., Inc. Numerequip, Inc. Partners Environmental Consulting, Inc. **PEL Supply Company** Phoenix Steel Service, Inc. **Pre-Check Company** Pring Roofing Company, Inc. **Security Installations** Spooner Incorporated Superior Tool Talan Products, Inc. **Tap Packaging Solutions** UniControl Inc. Walsh Manufacturing Corporation The George Whalley Company Weston, Inc. Wood Dimensions

#### WIRE-Net Investor List (continued)

#### **Individual Leaders in Giving**

(\$1,000+) Scott Bogard William A. Brake John Colm Gretchen and Michael Farrell Julie King James Latham Family Fund T.J. McGowan Chuck and Patricia Mintz Jack Schron Family Thomas Schumann John Tubbs

#### Individual Donors (\$25-\$999)

Jacki Adams **Robert Carpenter** John Collins In Memory of Rachel Davino -#26 Acts of Kindness Mark Dawson Linda Ferguson Joe Gross Ty Haines Jessica Hartman Mike Hoaq Mary Beth Holdford Hal and Barb Leitch Mary Jo Lilly Cheryl-Ann Madsen Mark Pinto Dale Reckman **Tim Rosengarten** Mari-Elen Sammon Anne Schaum Sharon Steinbrenner Jeff Susbauer Jessica Walker **Bruce Waterhouse** Ed Weston

#### **In-Kind Donations**

Pete Accorti Jacki Adams African Safari Wildlife Park Akron Aeros **Arcelor**Mittal AT&F Bill Beal Beck Center for the Arts William A. Brake **Buckeye Brewery** Patrick Bush Campbell's Sweets Factory Joshua Caraballo Caribou Coffee Century Cycles **Cleveland Browns Cleveland Metroparks** Cleveland Museum of Natural History **Cleveland Pops Orchestra** Conveyer & Caster Corp. Costco **Steve Craia** Michael D'Amato Mark Dawson **Elements Gallery Embassy Suites Cleveland** Jose Estremera **Cindy Farr** FedEx Larry Fulton **Ghostly Manor** Good 'n' Raw Great Lakes Brewina Co. **Great Lakes Science Center** Herold's Salads Inc. Holden Arboretum Holiday Inn Cleveland South Dee Holody House of Blues Cleveland Ichiban Salon & Day Spa, Inc.

Jeannie's Creations Jergens, Inc. Karamu House Julie King Huey Kirk Judy Kirk Suzanne Kristoff Lake County Captains Lake Erie Monsters **Bob Lipscomb Mike Lowery** Max S. Hayes Career & Technical High School – Autobody Technologies Miceli Dairy Products Co. Bob Miller Miracle Method MOCA Cleveland Nautica Queen **Ohio City Pasta Orlando Baking Company** Peninsula Historic & Educational Foundation **Bob Phelan PNC Commercial Banking** George Pofok Ray's Indoor Mountain Bike Park Robin Industries, Inc. Salon Bravissimo Mari-Elen Sammon **Thomas Schumann** Stocker Arts Center Taraet Team Wendy, LLC The Only Cleveland Store Thistledown Marie Toth Mary Kay Cosmetics Trolley Tours of Cleveland, Inc. Van Roy Coffee Company **Bruce Waterhouse** Western Reserve Historical Society Leslie Yerkes

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### CONSOLIDATED STATEMENT OF FINANCIAL POSITION

### **CONSOLIDATED STATEMENT OF ACTIVITIES**

WIRE-Net

ASSETS	<b>2012</b> 20 <sup>-</sup>	1	Ilecentristed	2012 Temporarily	Tatal	Uncontributed	2011 Temporarily	Total
Current Assets	<b>* 4/0 0/0 *</b> 07/00		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Cash and Cash Equivalents Grants Receivable	\$462,940 \$ 374,33 89,148 153,37		Č 1 001 017	Č (7/ 110	¢ 1 700 000	Č 1 070 5 (0	č (57.500	Č 1 700 0/0
Accounts Receivable	89,148 153,37 78,181 85,74	,	\$ 1,031,917	\$ 676,113	\$ 1,708,030	\$ 1,070,568	\$ 657,500	\$ 1,728,068
Prepaid Expenses	<b>2,423</b> 3,18		150,480		150,480	142,185		142,185
Total Current Assets	<b>632,692</b> 616,62	A Membership Dues and Contributions	307,168		307,168	333,184		333 <i>,</i> 184
Property and Equipment	002,072 010,02	Interest Income	264		264	2,605		2,605
Office Furniture and Equipment	<b>73,037</b> 58,81	7 Program Events and Workshops	262,770		262,770	312 <i>,</i> 758		312,758
Less: Accumulated Depreciation	(55,461) (53,42		631,311	(631 <i>,</i> 311)	-	710,837	(710,837)	-
	17,576 5,39		2,383,910	44,802	2,428,712	2,572,137	(53,337)	2,518,800
Other Assets								
Deposits	<b>6,809</b> 6,80	9 EXPENSES						
		– Program Services:						
TOTAL ASSETS	<b>\$ 657,077 \$</b> 628,82	Manufacturing Assistance	383,262		383,262	567,363		567,363
LIABILITIES AND NET ASSETS		GLWN	834,816		834,816	977,853		977,853
Current Liabilities		Adult Workforce Development	104,970		104,970	71,867		71,867
Line Of Credit	\$ 4,000 \$ -	Youth Workforce Development	267,775		267,775	275,026		275,026
Accounts Payable	<b>66,783</b> 97,76		231,929		231,929	152,846		152,846
Accrued Expenses	<b>46,276</b> 49,37	///////////////////////////////////////	65,363		65,363	76,828		76,828
		SAFE-16			•			
Total Current Liabilities	<b>117,059</b> 147,14		57,038		57,038	54,852		54,852
		Supporting Services:	070 510		-			
Net Assets		Management and General Expenses	370,518		370,518	332,239		332,239
Unrestricted:	<b>1 47 050</b> 100 50	Fundraising Expenses	54,709		54,709	49,883		49,883
Undesignated Record Design stad	<b>147,053</b> 123,52 <b>148,000</b> 158,00		2,370,380		2,370,380	2,558,757		2,558,757
Board Designated	<b>148,000</b> 158,00							
	<b>295,053</b> 281,52	3 CHANGE IN NET ASSETS	13 <i>,</i> 530	44,802	58,332	13,380	(53 <i>,</i> 337)	(39,957)
	270,000 201,02	-						
Temporarily Restricted	<b>244,965</b> 200,16	3 NET ASSETS AT BEGINNING OF YEAR	281,523	200,163	481,686	268,143	253,500	521,643
		NET ASSETS AT END OF YEAR	\$ 295,053	\$ 244,965	\$ 540,018	\$ 281,523	\$ 200,163	\$ 481,686
Total Net Assets	<b>540,018</b> 481,68	6				• - • -	- · -	_ • •
		-						
TOTAL LIABILITIES AND NET ASSETS	<b>\$ 657,077 \$</b> 628,82							

### **WIRE-Net Impact**



### CIRI

2012

The Cleveland Industrial Retention Initiative is a program of the City of Cleveland, managed by WIRE-Net that assists the city's manufacturing firms improve operations, maintain profitability, and remain competitive.

In 2012 a team of five dedicated CIRI Industrial Development Managers

- Delivered in-plant support to 502 unique Cleveland manufacturing firms employing 24,345 people.
- Conducted 646 total visits to uncover opportunities and challenges at Cleveland's industrial companies
- Completed 527 services primarily in the areas of real estate & land assembly, infrastructure, general business assistance, and employment & training
- Delivered intensive interventions to 19 firms representing 976 manufacturing and related jobs resulting in
  - 1. \$768,000 in annual payroll taxes paid to the City
  - 2. 28 jobs projected to be created with potentially \$1.1 million in new payroll
  - 3. More than \$1.2 million in increased sales
  - 4. More than \$185,000 in cost savings
- Organized eight Industrial Stakeholder events for safety & security, infrastructure improvements, business networking, and energy management.

### GLWN

Market dynamics in the wind industry presented unexpected challenges in 2012. A growing percentage of companies involved in the wind industry supply chain are diversifying into emerging energy markets. GLWN polled one hundred Ohio manufacturers and discovered that

- 54% of wind component suppliers also supply the natural gas industry
- 60% are also active in the solar industry

These findings led to work in emerging energy markets, with the goal of equipping manufacturers to diversify. WIRE-Net's national July 2012 conference in Cleveland, *Making it Here: Manufacturing Our Energy Future*, attracted 154 attendees from 23 states and focused on supply chain solutions in five growing energy markets: wind, solar, gas, advanced transportation and energy efficiency.

Lean Mastery Certification and Value Stream Mapping Workshop Results

- Jobs: One manufacturer indicated that the Lean classes allowed them to hire 10 full time employees while another retained 6 employees.
- Sales: One manufacturer reported saving a sale of \$50,000 and two manufacturers indicated they had new sales totaling \$75,000.
- Indirect Labor: Contributed to a 5% reduction in indirect labor costs.
- Manufacturers estimated \$2,260,000 potential savings per year just from these initial Lean initiatives.

The U. S. Department of Energy awarded GLWN a \$300,000 contract to collaborate with US Manufacturing Extension Partnership centers to identify manufacturers and service providers who can supply the offshore wind effort.

Most recently, GLWN signed a consulting contract with New Bedford, Massachusetts, a seaport near to Cape Wind, America's first offshore wind farm. GLWN is now helping the city's economic development group to sharpen the offshore wind attraction strategy and select the right regional manufacturers in which to invest.

### Supply Chain Services

WIRE-Net is building a solid foundation of nearly 1,000 manufacturing firms, listed online at http://map.wirenet.org, to promote regional sourcing, and as a boost to the region's efforts to attract new manufacturing investment in Northeast Ohio.

In 2012, WIRE-Net provided qualified supplier lists to 39 local manufacturing companies with sourcing projects, resulting in 104 suppliers referred to new business.

### Urban Redevelopment Initiative

Infrastructure and redevelopment collaborations have been completed or are in progress on 5 industrial sites for a total Cleveland investment of \$42 million, and saving or creating 420 total jobs over 3 years.

Manufacturers were organized in several east side industrial districts, and helped support roadway project improvements totaling over \$11 million investment and affecting 2,800 jobs including McCracken Boulevard, Bessemer Avenue, Walworth Avenue, Aetna Road Bridge, Bradley Road, and Industrial Parkway.

WIRE-Net partnered to identify funding sources and improvements necessary to accommodate the new Max S. Hayes Career and Technical High School in the Walworth Industrial corridor.

- Identified alternative routing for truck traffic to minimize disruption in service
- Advocated for \$2M in roadway improvements to key intersections and roadways
- Ensured ongoing truck access to remaining businesses along Walworth Avenue
- The Cleveland Metropolitan School District contributed funding and the City secured State funds for the improvement

### Workforce Development

#### Youth Program

Clinton Global Initiative America invited WIRE-Net to Chicago to announce its commitment to expanding 21st Century Technical Education at Max S. Hayes Career and Technical High School.

To the Max! Progress:

- 152 freshmen chose a career pathway for 10th grade studies
- School-to-Career seniors: three enrolled in college, one enrolled in a career tech school, and one went to the military
- 60 students completed summer camp orientation
- Due to targeted recruitment efforts to over 3,200 8th graders, 194 ninth graders enrolled at Max Hayes for 2012-13 school year
- Friends of Max Hayes Advisory Board filed for 501 c(3) status

#### Adult Program

- 59 WorkSource Job Orders received from 31 unique companies
- 16 Job Placements at average wage of \$17.07
- 41 Participants at PPG Recruitment Event (20 Program enrollees)
- WorkAdvance Year 2 contract executed with Towards Employment in June
- Organized Plant tour at Jergens from CITC program group
- Secured Fabrication Group and M3 Technologies participation in internships for Welding Students

We support. We connect. We partner.

www.wire-net.org 4855 West 130th Street, Suite 1 · Cleveland, OH 44135-5137 tel 216.588.1440 · fax 216.588.1439