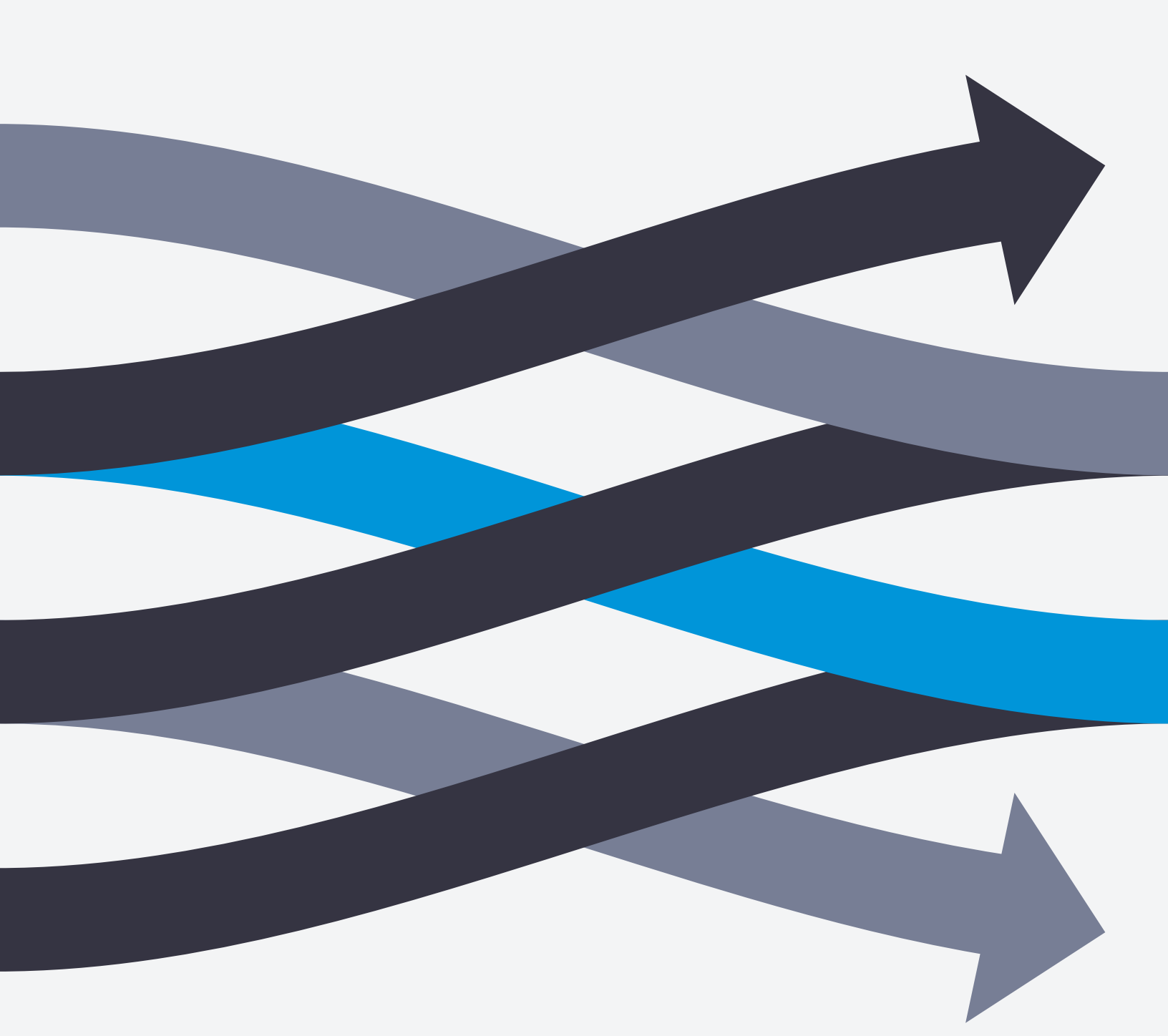


# Turnover Report

## 2017





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**Compdata Surveys & Consulting**

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[www.compdatasurveys.com](http://www.compdatasurveys.com)

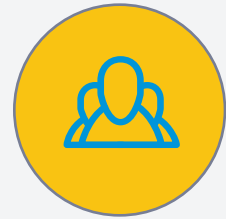
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# Participant Profile



## Industry: % Reporting

Banking & Finance  
3.0%

Healthcare  
44.3%

Hospitality  
2.7%

Insurance  
3.6%

Manufacturing & Distribution  
29.8%

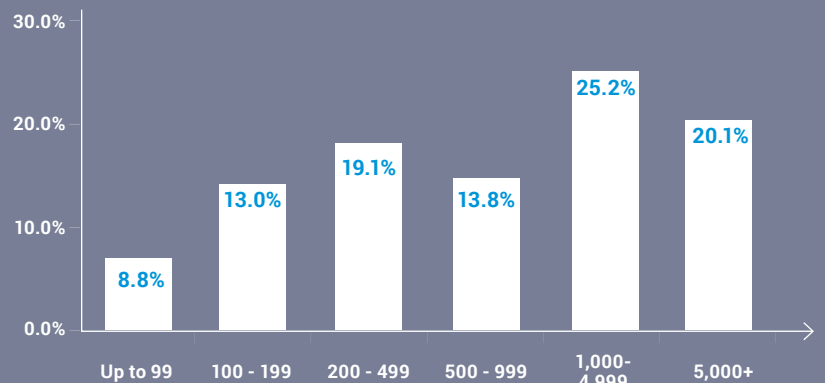
Not-For-Profit  
7.2%

Other  
2.2%

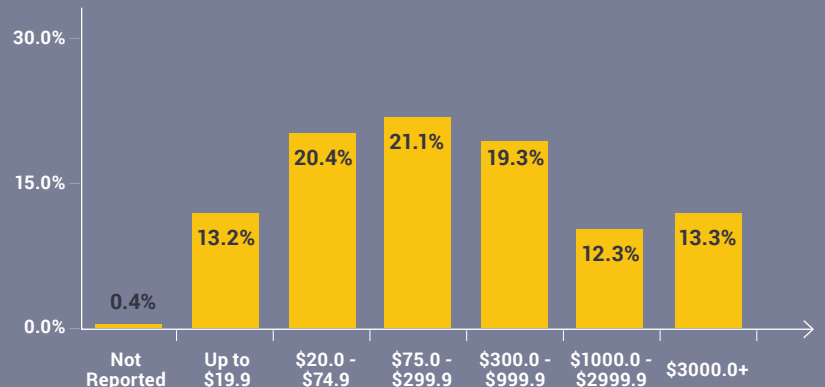
Services  
4.2%

Utilities  
2.9%

## % of Organizations by FTEs

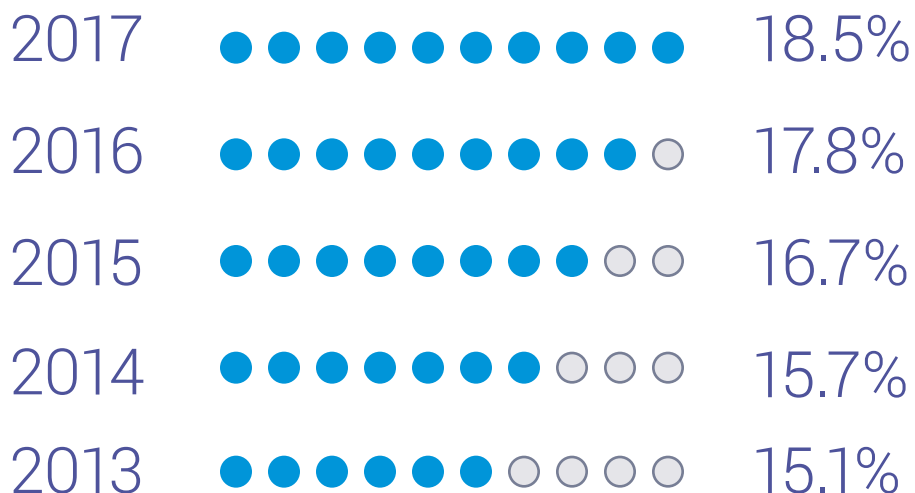


## % of Organizations by Revenue (millions)



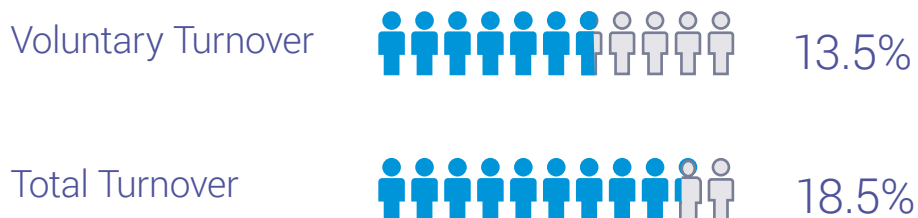


## Five Year Trend: Total Turnover



## 2017 Turnover

Total turnover includes all separations from the organization. Total turnover includes terminations and can be impacted by company recruiting practices, employee engagement and training, among other factors. Voluntary turnover refers to separations not initiated by the employer. Over the past five years, voluntary turnover has increased from 9.1 percent to 13.5 percent.





## Turnover by Industry

	Voluntary	Total
Banking & Finance	13.8%	18.7%
Healthcare	15.9%	20.5%
Hospitality	20.8%	29.4%
Insurance	9.8%	12.8%
Manufacturing & Distribution	11.1%	17.0%
Not-For-Profit	12.6%	16.2%
Other	11.8%	14.6%
Services	11.3%	16.2%
Utilities	6.5%	9.4%
<b>Total</b>	<b>13.5%</b>	<b>18.5%</b>

## Turnover by Region

	Voluntary	Total
Midwest	13.7%	18.5%
Northeast	11.3%	16.5%
South Central	14.5%	19.8%
Southeast	13.5%	18.7%
West	12.7%	17.6%
<b>Total</b>	<b>13.5%</b>	<b>18.5%</b>



## Midwest Region: Turnover by Industry

	Voluntary	Total
Banking & Finance	13.4%	19.8%
Healthcare	16.1%	20.3%
Hospitality	18.1%	27.7%
Insurance	9.4%	12.4%
Manufacturing & Distribution	11.9%	17.8%
Not-For-Profit	12.5%	15.9%
Other	10.3%	14.1%
Services	11.2%	16.2%
Utilities	6.3%	7.5%
<b>Total</b>	<b>13.7%</b>	<b>18.5%</b>

## Northeast Region: Turnover by Industry

	Voluntary	Total
Banking & Finance	12.7%	17.2%
Healthcare	13.9%	18.8%
Hospitality	20.6%	33.8%
Insurance	9.3%	12.4%
Manufacturing & Distribution	9.7%	16.0%
Not-For-Profit	12.8%	15.7%
Other	8.8%	11.4%
Services	12.0%	15.9%
Utilities	6.1%	8.1%
<b>Total</b>	<b>11.3%</b>	<b>16.5%</b>



## South Central Region: Turnover by Industry

	Voluntary	Total
Banking & Finance	13.0%	17.6%
Healthcare	16.2%	21.1%
Hospitality	20.7%	30.7%
Insurance	10.6%	13.1%
Manufacturing & Distribution	11.5%	18.6%
Not-For-Profit	10.3%	14.1%
Other	13.4%	16.0%
Services	10.3%	14.4%
Utilities	6.8%	12.0%
<b>Total</b>	<b>14.5%</b>	<b>19.8%</b>

## Southeast Region: Turnover by Industry

	Voluntary	Total
Banking & Finance	12.3%	17.6%
Healthcare	15.7%	21.1%
Hospitality	23.6%	35.4%
Insurance	9.3%	12.4%
Manufacturing & Distribution	10.1%	16.7%
Not-For-Profit	16.7%	19.9%
Other	15.5%	16.3%
Services	13.0%	17.1%
Utilities	6.7%	10.3%
<b>Total</b>	<b>13.5%</b>	<b>18.7%</b>



## West Region: Turnover by Industry

	Voluntary	Total
Banking & Finance	14.8%	19.0%
Healthcare	15.0%	19.6%
Hospitality	21.1%	26.1%
Insurance	9.6%	12.6%
Manufacturing & Distribution	10.8%	14.9%
Not-For-Profit	10.7%	17.5%
Other	13.5%	17.8%
Services	9.6%	18.8%
Utilities	6.9%	12.6%
<b>Total</b>	<b>12.7%</b>	<b>17.6%</b>





# CONTACT



## Telephone

T. 800 300 9570  
T. 913 390 5156

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## Online

[www.compdatasurveys.com](http://www.compdatasurveys.com)  
[customerservice@compdatasurveys.com](mailto:customerservice@compdatasurveys.com)

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## Address

1713 East 123rd Street  
Olathe, Kansas 66061

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