



We are a company
of bold but humble
techies who radically
accelerate business
transformation

Xebia is all about values

Supporting the passion of exceptionally smart people is the foundation of our organization.

We believe in the power of individuals working together with a clear focus and value the human size of things. We structure ourselves in independent, intimate working cells and business units to capture the intellectual energy of our fellow Xebians.



Our Values

People First

Highly ambitious craftsmen



You grow. We grow. Xebia puts **People First, always.** With a trust on personal development Xebia provides a mutual atmosphere of respect, trust, responsibility and accountability that helps foster great ideas and innovation.

Quality without Compromise



Quality is crucial for success

At Xebia Quality Without Compromise is the Mantra. Be it work, be it personal interactions, be it the surroundings or be it the self, at Xebia **100% is the norm.** Because enough is just not enough.

Our Values

Sharing Knowledge

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Personal & Professional Development

Xebia believes in Sharing Knowledge. **The more you share it, the more you grow.** With a mandatory bi-weekly sessions of Xebia Knowledge Exchange from country to country, unit to unit and employee to employee.

Customer Intimacy

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Customer Intimacy

We don't just create customers, **We build relationships** through Customer Intimacy. We work on common goals and trust, by being truly interested in the person and adding value pro-actively and consistently.

A Xebian

Only the most ambitious people deserve the greatest customer challenges.

Xebia is home to extraordinary people. We give space and power to become the best in your community of ambitious and talented peers. As Xebians, we learn, grow, explore and create new frontiers in business together.

Everything about us - our structure, values, strategic innovation, hiring process, and knowledge management - is anchored on this principle.



Xebia Knowledge Exchange

Backstage at our Xebia Knowledge Exchange

Sharing knowledge is one of the most important values at Xebia. Every other Thursday, from 4 to 6 p.m. Xebians come together at the main office in Gurgaon to learn from each other and share a meal.

Anyone is free to organize a session and share their knowledge, resulting in a diverse program that ranges from personal hobbies, customer cases, brainstorming sessions and in-depth technological workshops.

Anything is possible during an Xebia Knowledge Exchange.



Why us?

We strive for authority. This can only be achieved by working with the **best people**, offering them the **most challenging projects** and create a **continuous learning environment**.

All this is in place so you can accelerate your career. Join us and enjoy our bi-weekly knowledge sharing sessions organized by our consultants.

Are you up for the challenge?
Join us in our mission!



Get in touch

You are welcome to stop by for a cup of coffee (or tea of course)

Our way of working and what we stand for is best experienced during an informal get together.

We are happy to tell you more about Xebia and answer all your questions.

Looking forward to meeting you!

xihiring@xebia.com

The Netherlands

France

The Americas

Middle East

India