

When dairy farms and their employees develop long-term relationships, everyone involved reaps valuable results. Maintaining strong employee relationships requires investments from both the employee and the employer. For instance, the best employers focus on employee training, provide a safe work environment, create a favorable culture on-farm and recognize good employee work habits and productivity. The best employees add value to the dairy by thriving in their roles, maintaining their responsibilities, creating a safe and positive work environment for their co-workers, and speaking highly of their employers, both on and off the farm in the Alltech Wisconsin region (Wisconsin, Minnesota and northern Illinois).

Alltech Wisconsin recognizes the value of employees who possess an exceptional work ethic, exhibit integrity and engage in their responsibilities. Therefore, we are pleased to present the Most Valuable Employee Award, in recognition of the most valuable employee on a dairy farm.

Alltech Wisconsin is now accepting nominations for the 2019 Most Valuable Employee Award. The ideal MVE candidate exhibits:

## **CONSCIENTIOUSNESS**

Self-disciplined Organized Dependable

Respects the cows

#### **PERSEVERANCE**

Focuses on long-term goals (i.e., SCC, mastitis) Interested in learning about dairy management Actively participates in meetings and trainings

Diligent

Reliable

Goal-oriented

Works through adversity

Follows protocols and SOP

Reports sick cows and heats

#### **HONESTY AND INTEGRITY**

Believes in rule adherence Understands the value of honesty Respectful of dairy managers and owners Follows each step in the milking routine Administers medicine according to protocol Mixes feed according to recommendations

#### **POSITIVITY**

Punctual Respects other employees Maintains clean work environment

Provides constructive feedback Reports problems in equipment Cares about and trains other employees

To nominate an employee, please complete the 2019 Alltech Most Valuable Employee Award nomination form. Nominations will be accepted until August 5, 2019. Finalists will be notified by August 15, 2019. All finalists are invited to attend the awards ceremony, to be held during the Alltech Wisconsin Dairy School at Lambeau Field. The winner will receive \$500 to encourage employee retention, motivation and moral.







# **NOMINATION FORM**

Alltech Wisconsin recognizes the value of employees who possess an exceptional work ethic, exhibit integrity and engage in their responsibilities. Therefore, we are pleased to present the Most Valuable Employee Award to recognize the most valuable employee on the dairy farm. Alltech Wisconsin is now accepting nominations for the 2019 Most Valuable Employee Award.

## **SUGGESTED QUALIFICATIONS:**

- ✓ Employed on an active dairy farm of any size that employs non-family employees.
- Employee has been employed on the farm for a minimum of one year.
- Employee holds any full-time position on the dairy.
- ✓ Dairy farm must be located in Wisconsin, Minnesota or northern Illinois.

### **NOMINATION DEADLINE: AUGUST 5, 2019**

To nominate an employee for this award, complete the bottom portion of this page and return it to your local Alltech sales manager or to the Alltech Wisconsin office, with ATTN: MVE included in the address.

Nominated By:		
Dairy Name:		
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Address:		
Street	City, State, Zip	
Dairy Owner:		
Direct Employee Manager:		
Employee Name:		
What makes this employee a worthy candidate for the Most Valuable Employee Award?		



