"The pace of change within the mineral extractive industry is accelerating and our vision is to be at the forefront of these changes."

Phil Redmond, IQ President

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Creating Future Leaders

## About Us

For over 100 years the Institute of Quarrying has been supporting people working in the mineral extraction industry.

We are the only professional body with the history, knowledge and international experience to advise both individuals and businesses about the skills, training and personal development needs required to build successful industry careers.

Being a member of IQ means being part of a global community of over 5,000 industry professionals committed to sharing knowledge and improving industry standards.

## **Creating Future Leaders**

Digitalization completely changes how our industry operates. Information, data and training will continue to be accessed and consumed with ever-increased speed and flexibility.

However, technology also gives us the opportunity to reach new audiences, attract new talent and promote the industry as a leading driver of social change and mobility through our support of both the built and natural environments.

We are ready to meet the challenge. Our roadmap sets out our objectives and priorities to ensure IQ continues to grow and deliver for its members both in the UK and globally.

www.quarrying.org





Supporting the industry in driving healthy, sustainable workplaces

16% of the UK economy is directly attributable to minerals and there are 34,000 people directly employed in



**Promote the** positive impact of the industry and profession

2016 IQ launches the Skills Wheel, highlighting key skills individuals careers and is embedded through all member activities.

> IQ Standards, Membership and

**Education are** recognised by all employers

Establish IQ Skills Wheel as the competence & capability benchmark for professionals

**Promote schemes** recognising corporate commitment to best practice and commitment to maintaining CPD

**Create dedicated** support pathways for professionals entering the industry

Promote the IQ, industry and careers available to support securing new talent

Promote and celebrate the innovative work of members in developing the industry

Work with others to support priority industry initiatives such as QNJAC and the Minerals

Support members in developing core competencies in Health, Safety

Strategic Forum

Support members in developing skills and capability to deliver a sustainable industry

Support members to develop skills and capability in delivering positive environmental outcomes

Share leading technical and process innovation with members Support members with relevant CPD opportunities **Collaborate with** partners in developing leading research projects

29% of the total aggregates market

is made up of recycled and secondary

acres of restored sites are open to

the public as leisure facilities.

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