







## **PILOT TRAINING COURSES**





Language School Transformation KA203 UTB 10th June 2022 Jana Chynoradská









#### **Pilot courses**

pilot course for final customers in **Bratislava, Slovakia in May 2022** Number of participants - 48

pilot course for final customers in **Riga, Latvia in June 2022** Number of participants - 50







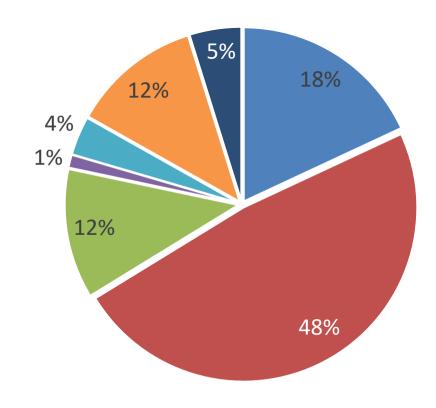






#### Participants countries in pilot courses

- Latvia
- Slovakia
- Nigeria
- Spain
- France
- Croatia
- Czech republic





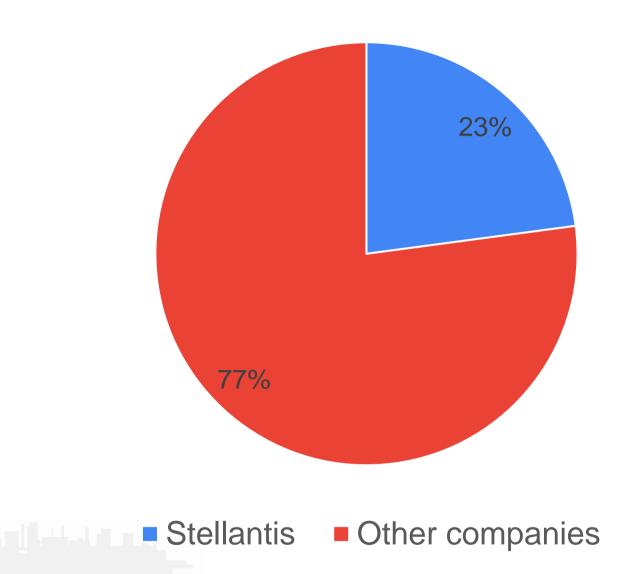








### Participants companies in pilot courses





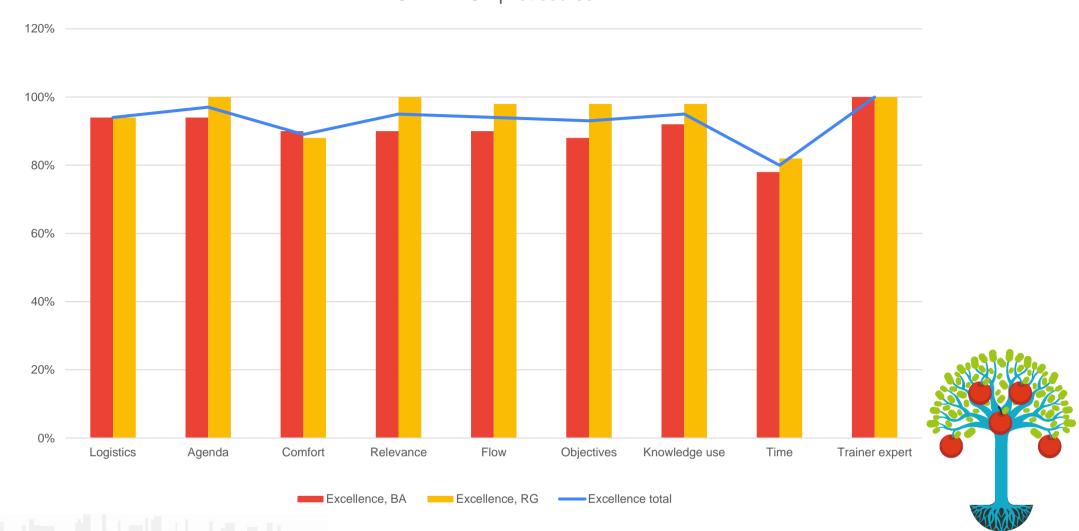








#### **EXCELLENCE** pilot course



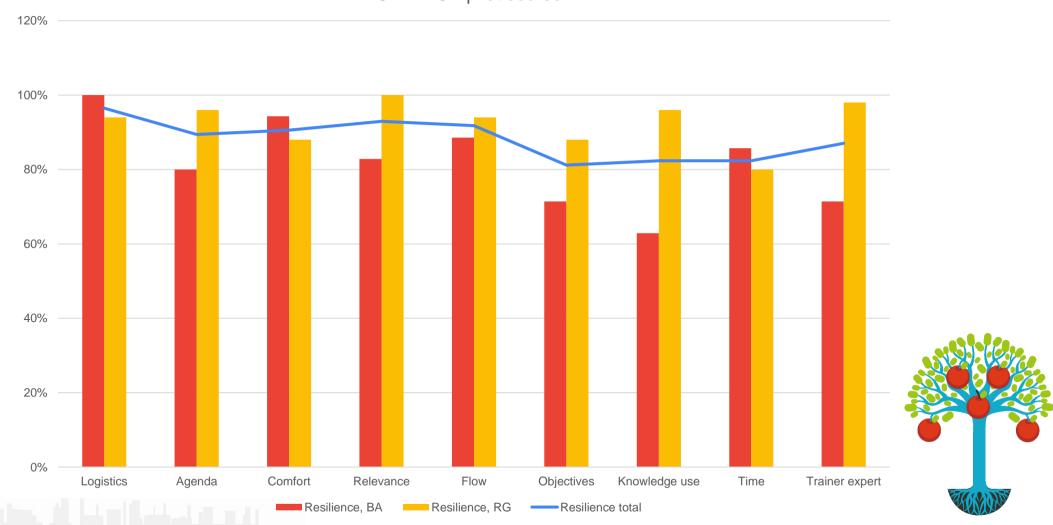








#### RESILIENCE pilot course





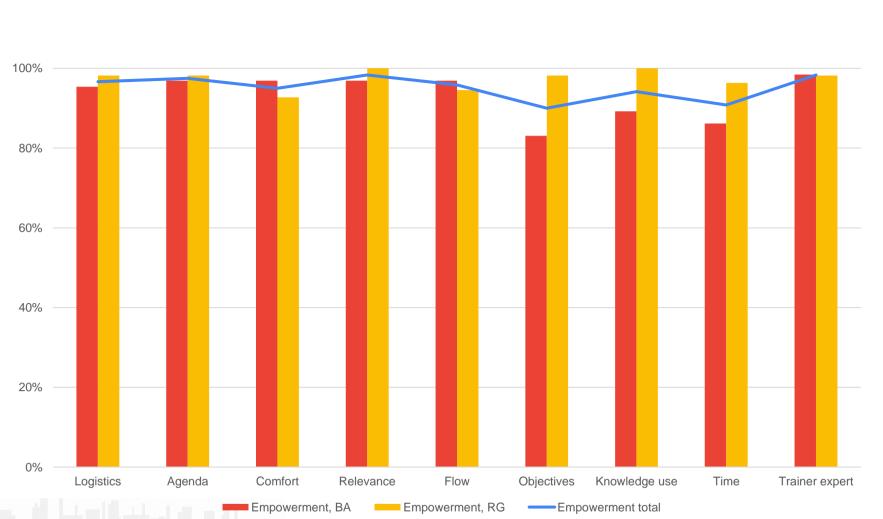
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#### **EMPOWERMENT** pilot course



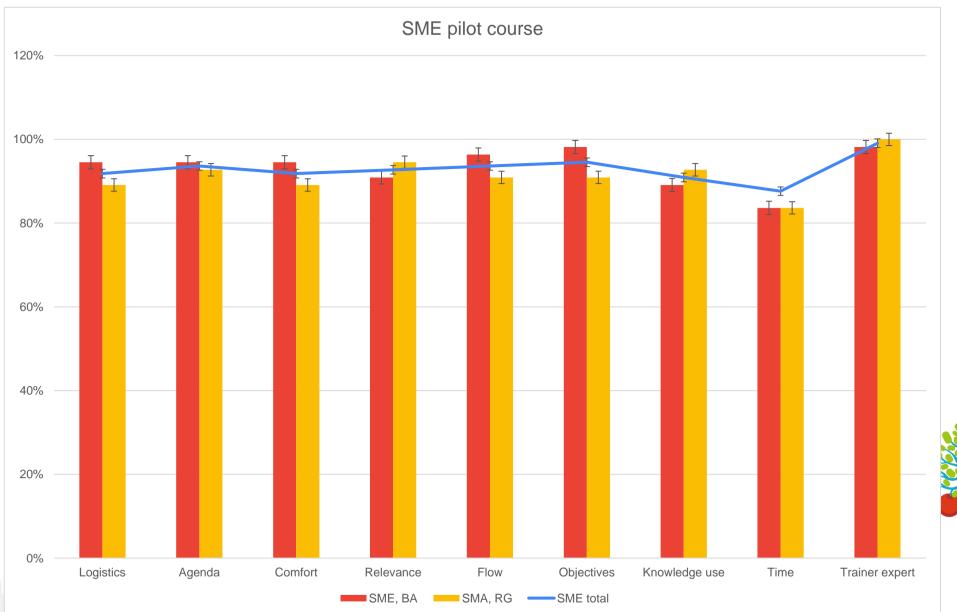












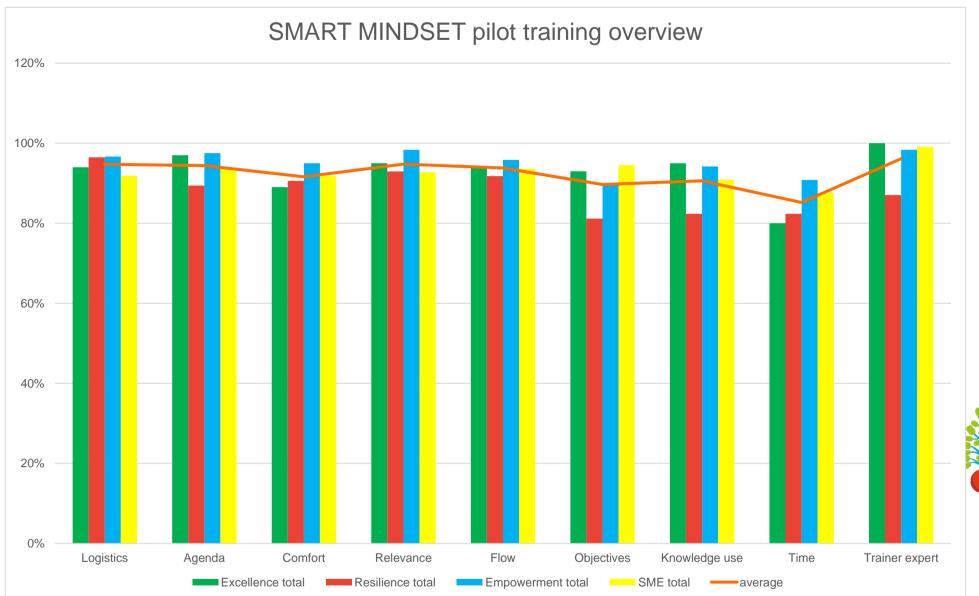


















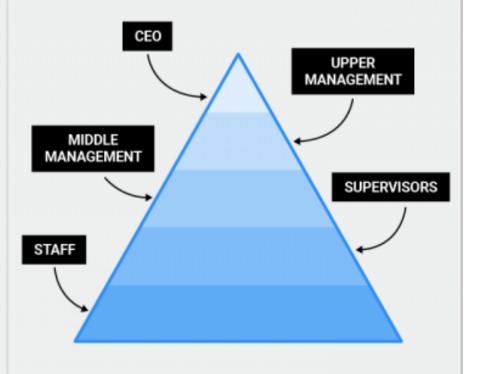




## **HOLACRACY VS. HIERARCHY**

**Holacracy** takes powers traditionally reserved for executives and managers and spreads them across all employees.

SUPER-CIRCLE One that contains sub-circles. This could be Marketing. ROLE SUB-CIRCLE A task related to a function. This could be Each is dedicated to Social Media Producer. a function. This could be Digital Advertising. In a **traditional hierarchy**, layers of management establish how products are approved and monitored.





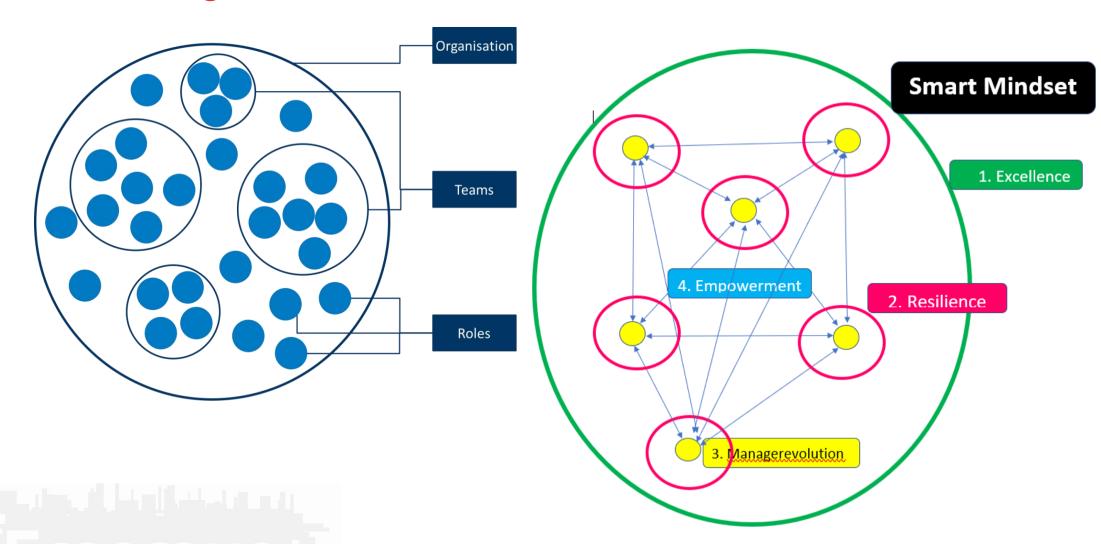








### **Holocratic organisation**











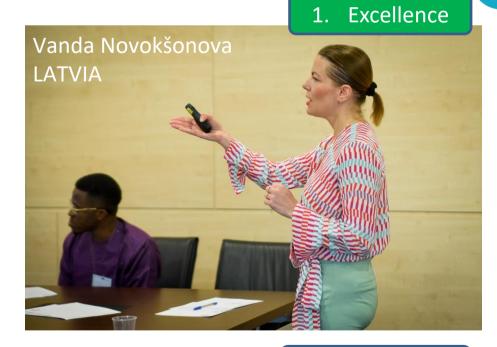
### **Smart Mindset**







Agnieszka Pedzimaz





4. Empowerment











# Ďakujem vám za pozornosť a teším sa na spoluprácu!

#### **KONTAKT**

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