



UltimateAir, Inc. **Sustainability Policy:** Feb 2014

These are guidelines for UltimateAir Whole House Ventilation manufacturing and exhibition operations, documenting initiatives, objectives, and goals for best business practices for social, environmental, & economic sustainability.

Energy Efficiency and Environmental Stewardship is the core of our business. The development of UltimateAir's products and market have been aimed for 30 years at conserving natural resources and improving the quality of our built environment through healthful and efficient building ventilation.

UltimateAir Smart Conservation and Environmental Action:

This is how UltimateAir, Inc. implements responsible best practices for sustainability on a daily basis:

Conservation

Reducing our raw material use, lowers the quantity of virgin material we are dependent upon for production and our daily facilities operation. This reduces costs to our company, community and natural environment .

Trade-Up

Design for Disassembly makes it possible to "Trade-Up" units so we may Rebuild and Refurbish our products in order to reduce the cost to our customers while minimizing material waste for years of continued affordable ventilation.

Social Sustainability

For Employees, Community, and Everyone

Location and Linkages, Commute/Travel methods for employees, such as walking and cycling, are encouraged by available bike parking and a location within a neighborhood of businesses for meals, shopping, and services.

Training and Fostering imagination and resourceful problem solving for stewardship of the natural environment and business.

Maintain a safe and healthy workplace that upholds fundamental human rights and respects the diversity of people and ideas.

Natural lighting for a more productive, efficient, and healthier work environment
Maximizing and Controlling Natural lighting improves worker health and productivity as well as reduces "sick-days" taken.

Education about Whole House Ventilation and the importance of Building Systems Design acting harmoniously to raise overall efficiency, sustainability & quality of life.

Improved Building Efficiency Using UltimateAir Energy Recovery Ventilation means sustained growth and increased opportunities for employment regarding "green" job creation in Appalachia. As our products lower the environmental footprint and operating costs of buildings, higher demand is placed on our workforce to continue production of more Whole House Ventilation as awareness improves and society purchases more efficiency with savings using UltimateAir Whole House Ventilation.

Goals for Sustainability

Setting Goals to increase our Environmental, Action, and Effectiveness.

Awareness and Education

Improve Shipping methods for example EPA Smartway Partnership

Eliminate Toxic Material use for Production

Design for Disassembly and Material Reuse

Increase overall efficiency and aim for 100% renewable energy throughout facilities. Solar, Wind, Biomass etc...

Zero waste, Dispose of the Fantasy of Disposable

Minimize necessary electric lighting throughout our production areas and offices

Composting food scraps and biodegradable materials

Rainwater catchment and utilization

Local Vendor Reference for Sustainable Supplies

Sustainable Business Supplies:

BPM, Inc. - Print, promotional and marketing material conservation on 100% post consumer recycled stock certified by the Forest Stewardship Council

Staples - Post Consumer recycle printing stock

C&E Hardware Plains, Ohio - 100% post consumer Bath Tissue

Recycling:

Production Material Recycling

Production materials not able to be reused directly are sorted with like materials and distributed to appropriate local recycling organizations



Revised September 15, 2017 by MB