



2018 AmeriCorps program position description

AmeriCorps Member – Homeowner Support Coordinator

Living Allowance: \$3,345 Start Date: April 1, 2018

Education Award: \$1,566 End Date: June 29, 2018

Reports to: Post-purchase Support Associate, Schedule: Monday – Friday (with a handful of

National Service Program Manager evening and/or Saturday site days)

additional benefits

In addition to the living allowance and Segal Education Award, members receive a \$35/month cell phone allowance, \$100 clothing allowance, health insurance, and may have access to childcare reimbursement and an affordable housing option (\$200/month). Additionally, members receive extensive training and professional development opportunities.

position summary

The Homeowner Support Coordinator offers an interactive experience to help problem solve and support Habitat homeowners. The Homeowner Support Coordinator can look forward to a mixture of routine duties and unique involvements in event planning, community engagement and adult education. This role assists Habitat homeowners' transition into homeownership and supports community engagement initiatives through Habitat's Neighborhood Revitalization program. Specifically, this position provides on-going post-purchase support regarding home maintenance needs or concerns, addresses and resolves any warranty claims in partnership with the Home Building Department and provides neighborhood and community engagement activities in partnership with the Neighborhood Revitalization team.

essential responsibilities

Maintenance and Warranty Support

- Guide Habitat homeowners through potential home maintenance repair processes and/or contractor hires
- Respond to warranty claims, determining appropriate next step and working with Warranty Specialist when necessary
- Work with homeowners to schedule post-closing walkthroughs and follow-ups
- Assist homeowners in accessing their Maintenance Fund, by processing and tracking requests in a timely manner

Cross-departmental Collaborations

- Collaborate with Post-Purchase Support Associate on content for Post-Purchase Trainings, newsletters and resource guides
- Work with homeowners and Homebuilding team on Energy Certification process
- Collaborate with Homebuilding Support Associate to determine homeowner involvement and training on Landscaping days
- Assist Post-Purchase Support Associate in planning of Habitat events, including but not limited to: Homeowner Network Events, community events and Post-Purchase Trainings

Neighborhood and Community Engagement Support

- Work with Neighborhood Revitalization team to create opportunities for Habitat homeowners to participate and take leadership roles during neighborhood block projects
- Be the go-to-person for inquiries about neighborhood block projects and community engagement initiatives
- Support with logistics during community building and neighborhood projects
- Search and compile additional resources and events related to home maintenance and home repairs; collaborate with Neighborhood Revitalization team on a monthly e-newsletter

Facilitate educational activities

- Teach TCHFH-designed Service Learning Curriculum
- Present background information on affordable housing and civic engagement
- Facilitate group reflection and discussion
- Answer questions related to Habitat for Humanity and affordable housing

Participate in AmeriCorps-related activities as assigned

- Attend orientation at beginning of service
- Attend AmeriCorps civic engagement retreats and team meetings
- Participate in scheduled affiliate, program and statewide AmeriCorps events

essential qualifications

- 18 years of age or older
- A U.S. Citizen or U.S. National or a lawful permanent resident
- High school diploma or GED required, Associate or Bachelor's degree or a training certificate preferred
- Not served two terms of service within AmeriCorps already (with some exceptions)
- Possess a valid driver's license with a good driving record
- Successfully pass background, sex offender and FBI fingerprint checks

preferred experience

- Effective interpersonal skills working with a variety of people and personalities, including diverse races, cultures and economic backgrounds
- Able to work independently and be resourceful to problem-solve unique situations
- Communicate clearly and effectively both orally and in writing; ability to speak in public
- Multi-tasks and ensures own service assignments are completed within established deadlines
- Able to respond well to change in assignments, duties and direction
- Possesses thorough, organized, detail-oriented and accurate approach to duties
- Ability to serve as a part of a team, being available as needed
- Use team resources to effectively fulfill responsibilities and focus on Post-Purchase and TCHFH goals
- Some experience or interest in home maintenance, home repairs, construction or homeowner association work
- Multi-lingual in Oromo, Amharic, Somali or Hmong
- Be proficient in Microsoft Suite

service environment

40-hour/week, requiring some evenings and weekends. Majority of this position will be spent in the office and requires the ability to sit at a desk for an extended period of time.

affirmative action and equal opportunity employer

The Minnesota Habitat for Humanity AmeriCorps Program will take Affirmative Action to ensure that all employment practices are free of discrimination. Such employment practices include, but are not limited to, the following: recruitment, employment advertising, selection, hiring, upgrading, promotion, demotion, transfer, layoff, disciplinary action, termination, rates of pay or other forms of compensation, and selection for training and apprenticeship opportunities. Reasonable accommodations will be made for qualified individuals with known disabilities for interviews and for service positions. The Minnesota Habitat for Humanity AmeriCorps Program strives to engage men and women from a wide variety of cultures, races, educational backgrounds, socioeconomic statuses, ages and abilities. To apply, please submit your resume by email to AmeriCorpsProgram@tchabitat.org or Kristal.Sawatzke@tchabitat.org.