



LaborSoft's case management solutions provide educational institutions with the tools they need to manage workforce issues and Title IX infractions from initial filing through resolution. Our technology offers innovative capabilities that help school officials streamline compliance, and employee events to focus on educational opportunities.

1

### **Improved Employee Relations Tracking**

Use dedicated tools and resources to oversee HR disputes, corrective actions, leaves, dismissals, reviews, assessments, and exit interviews.

2

### **Complete Documentation**

A central repository for all investigative materials including documents, interview notes, pictures, and videos ensures secure storage, categorization, and access to all parties involved in dispute resolution.

3

### **Reporting & Analytics**

Implement intelligent insights to better assess workforce trends, forecast employment needs, and reduce the likelihood of potential problems arising before they become costly labor issues.

4

### **Monitor Title IX Compliance**

Complete transparency into student-issues and insight into potential risk factors to mitigate dangerous situations and maintain the integrity of your school's safety policies.

5

### **Enhanced Labor Relations Management**

LaborSoft offers the tools your school needs to ensure union grievances and arbitrations are resolved in a timely and consistent manner.

**LaborSoft is implemented in a variety of industries and has proven to be an asset for organizations such as:**



**EDUCATIONAL INSTITUTIONS**



**TRANSIT ORGANIZATIONS**



**NURSES UNIONS**



**UTILITY WORKERS**



**AUTOMOTIVE COMPANIES**



**MUNICIPALITIES**



#### **Cloud-Based**

A secure, off-site database alleviates the burden of ongoing operational security software updates. A central, collaborative repository of information. Nightly backups. Full disaster recovery.



#### **Configurable**

Synchronizes with HRIS to capture up-to-date employee and HR data. Personalization of pages by login provides the customized information set by the user based on preferences.

LaborSoft simplifies management of all HR events. Our innovative technology eliminates the need for spreadsheets, paper, and manual tracking of employee and labor relations issues and grievances. It's designed to track incidents, complaints, disciplinary or corrective actions, disputes, union grievances, arbitration, and E & O claims from initial filing through resolution. LaborSoft's user-friendly interface with automated workflows, tasks, and reminders mean never missing critical actions. Save operational time and expenses from costly legal fees and investigations.

Learn how you can configure LaborSoft's all-inclusive technology for your organization. Request a demo of LaborSoft to see how you can better track HR grievances, manage investigations without spreadsheets, and benefit from intelligent insight that helps to mitigate issues before they become a costly expense.

# LaborSoft