LaborSoft

A Smarter Way to Manage Employee & Labor Relations

LaborSoft's case management solutions provide utility companies and alternative energy providers with the tools they need to manage workforce issues and union relations from initial report through resolution. Our technology mitigates risk of labor relations bottlenecks, helps dispersed offices and field managers streamline compliance, ensures consistency across state lines, and lets you centralize employee events to focus on the people that drive your success.

1
Improved Employee Relations Tracking
Use dedicated tools and resources to oversee HR disputes, corrective actions, leaves, dismissals, reviews, assessments, and exit interviews.

2
Complete Documentation
A central repository for all investigative materials including documents, interview notes, pictures, and videos ensures secure storage, categorization, and access to all parties involved in dispute resolution.

3
Reporting & Analytics
Implement intelligent insights to better assess workforce trends, forecast employment needs, and reduce the likelihood of potential problems arising before they become costly labor issues.

4
Union Compliance & Collaboration
Oversee multiple union relations and compliance through individualized management in a consolidated system to ensure timely results and avoid penalties.

5
Enhanced Labor Relations Management
LaborSoft offers the tools your ultility company needs to ensure grievances and arbitrations are resolved in a timely and consistent manner.

LaborSoft is implemented in a variety of industries and has proven to be an asset for organizations such as:

EDUCATIONAL INSTITUTIONS

TRANSIT ORGANIZATIONS

NURSES UNIONS

UTILITY WORKERS

AUTOMOTIVE COMPANIES

MUNICIPALITIES

Cloud-Based

A secure, off-site database alleviates the burden of ongoing operational security software updates. A central, collaborative repository of information. Nightly backups. Full disaster recovery.

Configurable

Synchronizes with HRIS to capture up-to-date employee and HR data. Personalization of pages by login provides the customized information set by the user based on preferences.

LaborSoft simplifies management of all HR events. Our innovative technology eliminates the need for spreadsheets, paper, and manual tracking of employee and labor relations issues and grievances. It's designed to track incidents, complaints, disciplinary or corrective actions, disputes, union grievances, arbitration, and E & O claims from initial filing through resolution. LaborSoft's user-friendly interface with automated workflows, tasks, and reminders mean never missing critical actions. Save operational time and expenses from costly legal fees and investigations.

Learn how you can configure LaborSoft's all-inclusive technology for your organization. Request a demo of LaborSoft to see how you can better track HR grievances, manage investigations without spreadsheets, and benefit from intelligent insight that helps to mitigate issues before they become a costly expense.

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